



QUEENS PUBLIC LIBRARY

Labor Relations Committee Meeting Report

Thursday, March 12, 2026 at 6:36 PM

Central Library

89-11 Merrick Boulevard, Jamaica, NY 11432

I. CALL TO ORDER

Roll Call

Present

GEORGE RUSSO, Esq., JOHANNA CARMONA, Esq., MATTHEW M. GORTON, CLOYETTE HARRIS-STOUTE, PAULINE HEALY

Remote

ALEXANDRIA SUMPTER-DELVES

Excused

JULISSA GUTIERREZ

II. AGENDA

Action Item(s)

A) Motion to Go Into Executive Session at 6:38pm

Committee Chair, George Russo requested that the committee go into executive session to discuss personnel matters. The following staff were asked to remain for beginning of executive session:

- Management Council
- Legal Counsel

For the final topic of discussion, the following staff were asked to step out:

- Management Council
- Legal Counsel

Recommended Motion for Consideration:

I move that the meeting move into Executive Session, to discuss personnel matters.

Moved by: CLOYETTE HARRIS-STOUTE; seconded by: JOHANNA CARMONA, Esq.

DRAFT - Subject to Board Approval

Aye: GEORGE RUSSO, Esq., JOHANNA CARMONA, Esq., MATTHEW M. GORTON, CLOYETTE HARRIS-STOUTE, PAULINE HEALY, and ALEXANDRIA SUMPTER-DELVES

Carried 6-0

B) Motion to Return to Public Session at 8:06pm

Recommended Motion for Consideration

I move that the meeting return to public session.

Moved by: JOHANNA CARMONA, Esq.; seconded by: CLOYETTE HARRIS-STOUTE

Aye: GEORGE RUSSO, Esq., JOHANNA CARMONA, Esq., MATTHEW M. GORTON, CLOYETTE HARRIS-STOUTE, PAULINE HEALY, and ALEXANDRIA SUMPTER-DELVES

Carried 6-0

III. Action Resulting from Executive Session Discussion

RESOLUTION

WHEREAS, the Library's By-Laws provide, in pertinent part, that the Labor Relations Committee shall annually review and make recommendations to the Board of Trustees regarding the compensation arrangement for the President and CEO;

NOW, THEREFORE, BE IT RESOLVED that: (i) after obtaining and considering appropriate data of similar salaries paid to similar executives at comparable organizations; (ii) evaluating the President and CEO's performance in light of the goals and objectives relevant to his compensation, and the Library's performance relative to the Library's mission; (iii) evaluating the President and CEO's contribution to the Library's purposes and activities, and how his qualifications contribute to his achievement of such goals, the Labor Relations Committee has determined to respect Mr. Walcott's wishes, in light of current financial circumstances, to defer consideration of a salary increase while considering the extraordinary and exemplary service provided by Mr. Walcott, and review this action for further consideration in the future as determined by the board.

Moved by: JOHANNA CARMONA, Esq.; seconded by: CLOYETTE HARRIS-STOUTE

Aye: GEORGE RUSSO, Esq., JOHANNA CARMONA, Esq., MATTHEW M. GORTON, CLOYETTE HARRIS-STOUTE, PAULINE HEALY, and ALEXANDRIA SUMPTER-DELVES

Carried 6-0

IV. ADJOURNMENT at 8:11pm

A) Motion to Adjourn

Recommended Motion for Consideration

I move that the meeting be adjourned.

Moved by: PAULINE HEALY; seconded by: MATTHEW M. GORTON

DRAFT - Subject to Board Approval

Aye: GEORGE RUSSO, Esq., JOHANNA CARMONA, Esq., MATTHEW M. GORTON, CLOYETTE HARRIS-STOUTE, PAULINE HEALY, and ALEXANDRIA SUMPTER-DELVES

Carried 6-0

George Russo- Committee Chair