

DRAFT - Pending Board Approval



QUEENS PUBLIC LIBRARY

Labor Relations Committee Meeting Minutes

Thursday, September 11, 2025 at 6:19 PM

Central Library 89-11 Merrick Boulevard, Jamaica, NY 11432

Roll Call

Present

GEORGE RUSSO, Esq., JOHANNA CARMONA, Esq., JULISSA GUTIERREZ, CLOYETTE HARRIS-STOUTE, PAULINE HEALY, and ALEXANDRIA SUMPTER-DELVES, Esq.

Others Present

ELI SHAPIRO Ed. D LCSW, ANDREW JACKSON, CARL KOERNER, Esq., EARL G. SIMONS, Ed. D., JAMES M. HADDAD, Esq., LYDON SLEEPER-O'CONNELL, PETER KAUFFMANN, SELINA LEE, Ph. D., TERRI THOMSON, JIMMY VAN BRAMER, MATTHEW CARLIN, Esq., DENNIS M. WALCOTT, JUSTIN DEABLER, NICK BURON, SUNG MO KIM, SUSAN LATHAM, WILLIAM FUNK, WILLIAM GOLDBAND, JACQUELINE MARTINEZ, SARA HAUSNER-LEVINE, Esq., VINEL LIRIANO, MONIQUE HAMILTON, CHAUNCIE BROOKS, DOMINIQUE SIMBOLI, and DANIELLE WALSH, MICHAEL MCLEOD

I. CALL TO ORDER

II. AGENDA

Action Item(s)

- A) Merit-Based Increases for Non-Represented Employees Including Key Executive Employees FY'26

Recommended Motion for Consideration by the Labor Relations Committee

I move that the Labor Relations Committee recommend to the Board of Trustees that eligible non-represented employees, including the key executive employees, receive a merit increase between 2-4% for fiscal year 2026, retroactive to July 1, 2025, based on annual performance reviews

Moved by: PAULINE HEALY

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Seconded by: CLOYETTE HARRIS-STOUTE

Aye GEORGE RUSSO, Esq., JOHANNA CARMONA, Esq., JULISSA GUTIERREZ, CLOYETTE HARRIS-STOUTE, PAULINE HEALY, and ALEXANDRIA SUMPTER-DELVES, Esq.

Carried 6-0

B) Contract Authorization - Temporary Staffing RFP

Recommended Motion for Consideration by the Board of Trustees:

I move that the Labor Relations Committee authorize the President and CEO to execute contracts for temporary staffing and candidate search services with New Wave People Inc., Careers In Nonprofits, Beatty's Services, Inc., Noor Staffing Group, LLC, and Robert Half Inc. for a two-year term with three one-year options to renew.

Moved by: JULISSA GUTIERREZ

Seconded by: JOHANNA CARMONA, Esq.

Aye GEORGE RUSSO, Esq., JOHANNA CARMONA, Esq., JULISSA GUTIERREZ, CLOYETTE HARRIS-STOUTE, PAULINE HEALY, and ALEXANDRIA SUMPTER-DELVES, Esq.

Carried 6-0

III. ADJOURNMENT

A) Motion to Adjourn

Recommended Motion for Consideration

I move that the meeting be adjourned.

6:38pm

Moved by: PAULINE HEALY

Seconded by: JOHANNA CARMONA, Esq.

Aye GEORGE RUSSO, Esq., JOHANNA CARMONA,

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Esq., JULISSA GUTIERREZ, CLOYETTE HARRIS-STOUTE, PAULINE HEALY, and ALEXANDRIA SUMPTER-DELVES, Esq.

Carried 6-0

George Russo- Committee
Chair