

DRAFT - Subject to Board Approval

QUEENS PUBLIC LIBRARY
LABOR RELATIONS COMMITTEE
THURSDAY, SEPTEMBER 8, 2022
REPORT

A meeting of the Labor Relations Committee was held virtually via Zoom Thursday, September 8, 2022. The meeting was called to order at 6:24 PM by Committee Chair, George Russo, Esq.

I. CALL TO ORDER

Attendee Name	Title	Status	Arrived
George Russo, Esq.	Committee Chair	Present	
Matthew M. Gorton	Board Member	Present	
Pauline Healy	Board Member	Present	
Cloyette Harris-Stoute	Board Member	Present	
Andrew P. Jackson	Board Member	Present	
Carl S. Koerner, Esq.	Board Member	Present	
Earl G. Simons, Ed. D.	Board Member	Present	
Judy E. Bergtraum, Esq.	Chair of the Board	Present	
Michael E. Rodriguez Esq.	Vice Chair of the Board	Present	
Terri Thomson	Board Member	Present	
Lydon Sleeper O'Connell	Board Member	Present	
Eli Shapiro, Ed. D., LCSW	Secretary	Present	
Guillermo Patino	Board Member	Present	
Jimmy Van Bramer	Ex-Officio - NYC Comptroller	Present	
Eve Cho Guillergan, Esq.	Ex-Officio Rep - Speaker	Present	
Dennis M. Walcott	President & CEO	Present	
Justin Deabler, Esq.	General Counsel & Sr. VP	Present	
Sung Mo Kim, Esq.	Chief Operating Officer & Sr. VP	Present	
Michael Tragale	Chief Financial Officer & Sr. VP	Present	
Gitte Peng	Chief of Staff & Sr. VP	Present	

Nick Buron	Chief Librarian & Sr. VP	Present	
Susan Latham	Executive Director, QPL Foundation	Present	
Vishnu Dawah	Controller	Present	
William Goldband	VP, Information, Technology & Development	Present	
William Funk	VP, Procurement	Present	
Sharon Myrie	VP, Programs and Services	Present	
Elizabeth De Bourbon	VP, Communications	Present	
Thomas Ching	VP, Facilities and Environmental Services	Present	
Sara Hausner-Levine, Esq.	Deputy General Counsel	Present	
Justin Carroll, Esq.	Associate General Counsel	Present	
Chauncie Brooks	Sr. Manager, Infrastructure & Support	Present	
Yeneika Puran	Job & Business Academy Manager	Present	
Danielle Walsh	Instructional Systems Designer & Strategist	Present	
LaNiece M. Ince	Executive Assistant to President & CEO	Present	

II. AGENDA

Action Item(s)

1. Employee Compensation Study - Contract Authorization (ID # 2746)

Recommended Motion for Consideration by the Labor Relations Committee:

I move that the Labor Relations Committee recommend to the Board of Trustees that the President and CEO be authorized to enter into a contract with PwC to conduct an employee compensation analysis for full-time non-union employees for a term not to exceed a year, at a cost of \$115,000.

RESULT:	RECOMMENDED [Unanimous]
MOVER:	Pauline Healy
SECONDER:	Cloyette Harris-Stoute
AYES:	George Russo, Esq., Matthew M. Gorton, Pauline Healy, Cloyette Harris-Stoute

2. Merit Based Increases for Non-Represented Employees, Including Key Executive Employees, for FY'23 (ID # 2747)

Recommended Motion for Consideration by the Labor Relations Committee:

I move that the Labor Relations Committee recommend to the Board of Trustees that eligible non-represented employees, including the key executive employees, receive a merit increase between 2-5% for FY23, retroactive to July 1, 2022, based on annual performance reviews.

RESULT:	RECOMMENDED [Unanimous]
MOVER:	Pauline Healy
SECONDER:	Cloyette Harris-Stoute
AYES:	George Russo, Esq., Matthew M. Gorton, Pauline Healy, Cloyette Harris-Stoute

III. ADJOURNMENT

1. Motion to Adjourn (ID # 2729)

Recommended Motion for Consideration:

I move that the meeting be adjourned.

RESULT:	RECOMMENDED [Unanimous]
MOVER:	Pauline Healy
SECONDER:	George Russo, Esq.
AYES:	George Russo, Esq., Matthew M. Gorton, Pauline Healy, Cloyette Harris-Stoute

The meeting was closed at 6:51 PM.

Committee Chair