

QUEENS LIBRARY
LABOR RELATIONS COMMITTEE
THURSDAY, FEBRUARY 27, 2020
MINUTES

A meeting of the Labor Relations Committee was held at the Central Library, 89-11 Merrick Boulevard, Jamaica, NY 11432 on Thursday, February 27, 2020. The meeting was called to order at 6:38 PM by Board Member, Judy E. Bergtraum, Esq.

I. CALL TO ORDER

Attendee Name	Title	Status	Arrived
George Russo, Esq.	Committee Chair	Excused	
Judy E. Bergtraum, Esq.	Board Member	Present	
Matthew M. Gorton	Board Member	Present	
Pauline Healey	Board Member	Present	
Deborah King	Board Member	Present	
Carl S. Koerner, Esq.	Board Member	Present	

II. AGENDA

Action Item(s)

1. Merit Based Increases for Key Executive Employees Fy'20 (ID # 2221)

Recommended Motion for Consideration by the Labor Relations Committee:

I move that the Labor Relations Committee recommend to the Board of Trustees that the above referenced eligible key executive employees receive increases of 3% for FY 20, retroactive to July 1, 2019.

RESULT:	RECOMMENDED [Unanimous]
MOVER:	Matthew M. Gorton
SECONDER:	Deborah King
AYES:	Bergtraum, Esq., Gorton, Healey, King, Koerner, Esq.
EXCUSED:	George Russo, Esq.

2. Motion to Go into Executive Session (ID # 2231)

The following library staff were present during Executive Session:

- Justin Deabler, Esq., General Counsel and Sr. VP.
- Jacqueline Martinez, Director of Human Resources
- Andy Wedmore, Labor Counsel and Director of Labor & Employee Relations
- Sara Hausner-Levine, Esq., Deputy General Counsel
- Justin Carroll, Esq., Associate General Counsel

Recommended Motion for Consideration:

I move that the meeting move into Executive Session.

RESULT:	RECOMMENDED [Unanimous]
MOVER:	Judy E. Bergtraum, Esq.
SECONDER:	Deborah King
AYES:	Bergtraum, Esq., Gorton, Healey, King, Koerner, Esq.
EXCUSED:	George Russo, Esq.

3. Motion to Return to Public Session (ID # 2232)

Recommended Motion for Consideration:

I move that the meeting return to Public Session.

February 27, 2020

RESULT:	ADOPTED [Unanimous]
MOVER:	Matthew M. Gorton
SECONDER:	Judy E. Bergtraum, Esq.
AYES:	Bergtraum, Esq., Gorton, Healey, King, Koerner, Esq.
EXCUSED:	George Russo, Esq.

III. ADJOURNMENT

1. Motion to Adjourn (ID # 2225)

Recommended Motion for Consideration:

I move that the meeting be adjourned.

RESULT:	RECOMMENDED [Unanimous]
MOVER:	Matthew M. Gorton
SECONDER:	Judy E. Bergtraum, Esq.
AYES:	Bergtraum, Esq., Gorton, Healey, King, Koerner, Esq.
EXCUSED:	George Russo, Esq.

The meeting was closed at 7:34 PM.

Committee Chair