THE QUEENS BOROUGH PUBLIC LIBRARY BOARD OF TRUSTEES THURSDAY, FEBRUARY 25, 2016

Central Library 89-11 Merrick Boulevard Jamaica, New York 11432

PUBLIC SESSION

7:00 P.M. BOARD OF TRUSTEES MEETING

Hon. Robert T. Groh Conference Room

- I. ROLL CALL
- II. MINUTES
 - 1. Minutes of the Board of Trustees Meeting January 28, 2016
- III. REPORT OF SEARCH COMMITTEE (EXECUTIVE SESSION)
- IV. REPORT OF THE CHAIRMAN OF THE BOARD
- V. COMMITTEE REPORTS
 - A. BUILDINGS AND GROUNDS COMMITTEE February 25, 2016

Report Item(s)

- 1. Interlocal Agreement to join The Cooperative Purchasing Network (TCPN)
- 2. Maintenance, Repair and Renovation
- B. EXECUTIVE COMMITTEE February 25, 2016

Recommendation(s) on

1. Contract Authorization – Website Redesign Project Vendor

Report Item(s)

1. Personnel Report -12/16/15 - 1/15/16

D. FINANCE & INVESTMENTS COMMITTEE - February 25, 2016

Recommendation(s) on

- 1. Approval of Bills for the Month of January 2016
- 2. Acceptance of Financial Reports for the Period Ending January 31, 2016
- 3. FY'16 City Fund Budget Modification

Report Item(s)

1. Payroll for the Month of January 2016

E. LABOR RELATIONS COMMITTEE – February 25, 2016

Recommendation(s) on

- 1. Side Letter Agreement Front-Loading Annual Leave for Union-Represented Employees
- 2. Side Letter Agreement Union-Represented Security Guards

Executive Session

Report Item(s)

- 1. Status of Step III Grievances
- 2. Status of Arbitrations
- 3. Status of Administrative and Legal Proceedings

VI. INTERIM PRESIDENT'S REPORT

Report Item(s)

- 1. President's Report
- External Meetings and Outreach Activities January 22, 2016 – February 19, 2016
- 3. Key Performance Indicators January 2016

VII. OTHER BUSINESS

VIII. ADJOURNMENT

Motion:

Second:

Time:

I. ROLL CALL

Adrienne Adams

Hon. Augustus Agate

Martha Baker

Judy E. Bergtraum, Esq., Vice Chair of the Board

Maria Concolino

Lenore R. Gall, Ed.D

Matthew M. Gorton

Julissa Gutierrez

James Haddad, Esq.

Jukay Hsu

Carl Koerner, Esq., Chairman of the Board

Haeda Mihaltses

John Ottulich

Michael E. Rodriguez, Esq., Treasurer

Edward Sadowsky, Esq.

Robert Santos, Esq., Secretary

Eli Shapiro, Ed.D, LCSW

Earl G. Simons, Ed.D, Assistant Treasurer

Gabriel Taussig, Esq.

Mayor, Hon. Bill de Blasio, Ex-officio

Represented by: Lydon Sleeper-O'Connell

Public Advocate, Hon. Letitia James, Ex-officio

Represented by: Larry Schimmel, Esq.

Comptroller, Hon. Scott M. Stringer, Ex-officio

Represented by: Jimmy Yan

Speaker, Hon. Melissa Mark-Viverito, Ex-officio

Represented by: Eve Cho Guillergan, Esq.

Borough President, Hon. Melinda Katz, Ex-officio

Represented by: Elisa Velazquez, Esq.

Bridget Quinn-Carey

Interim President and Chief Executive Officer

II. <u>Minutes</u>

1. The minutes of the Board of Trustees meeting of January 28, 2016, submitted for approval:

Motion to approve:

Seconded by:

III. Report of the Chairman of the Board

THE QUEENS BOROUGH PUBLIC LIBRARY BOARD OF TRUSTEES

MEETING OF THE BUILDINGS AND GROUNDS COMMITTEE

FEBRUARY 25, 2016

A meeting of the Buildings and Grounds Committee of the Board of Trustees will be held on Thursday, February 25, 2016 at 6:00 p.m. in the Hon. Robert T. Groh Board Room, Central Library, 89-11 Merrick Boulevard, Jamaica, New York.

PRESIDING: John Ottulich

Chair of Committee

ATTENDING: Adrienne Adams

Judy Bergtraum, Esq.

Julissa Gutierrez James Haddad, Esq. Carl Koerner, Esq. Robert Santos, Esq. Gabriel Taussig, Esq.

Bridget Quinn-Carey

Interim President and Chief Executive Officer

Dennis Verriello

Interim Vice President Capital and Facilities

Management

EXCUSED:

THE QUEENS BOROUGH PUBLIC LIBRARY BOARD OF TRUSTEES

MEETING OF THE BUILDINGS AND GROUNDS COMMITTEE

THURSDAY, FEBRUARY 25, 2016

Central Library 89-11 Merrick Blvd., 2nd Floor Jamaica, New York 11432

AGENDA

6:00 P.M. BUILDINGS AND GROUNDS COMMITTEE Hon. Robert T. Groh Board Room

- I. ROLL CALL
- II. PUBLIC SESSION

Report(s)

- 1. Interlocal Agreement to join The Cooperative Purchasing Network (TCPN)
- 2. Maintenance, Repair & Renovation

III. ADJOURNMENT

Motion:

Second:

Time:

INTERLOCAL AGREEMENT TO JOIN THE Agenda Item: COOPERATIVE PURCHASING NETWORK (TCPN)

Background:

The Library seeks to leverage existing government contracts that can provide reduced prices and deliver significant time efficiencies. The Library currently utilizes New York City and New York State procurement contracts. As a not-for-profit corporation, the Library is also eligible to participate in purchasing cooperatives that aggregate purchasing volume of the members. New York State permits State agencies to use such cooperative purchasing contracts that are competitively bid.

Current Status: The Cooperative Purchasing Network (TCPN) is a leading national governmental purchasing cooperative that offers competitively bid contracts to municipalities, schools and nonprofit organizations. Contracts are awarded by Texas Region 4 Education Service Center, the lead government agency on all TCPN contracts. Contracts are available for facilities, furniture, office supplies & equipment, security systems, technology and other commonly purchased goods and services. Contracts are publically solicited and awarded on behalf of the 37,000 member entities. Members of TCPN include the New York State office of General Services, the New York City Department of Education, The New York City Comptroller's Office and 30 SUNY colleges.

> Participating in TCPN can offer reduced prices, administrative productivity associated with bids and contracts, increased competition, and favorable contract terms and conditions. Cooperative purchasing can also deliver significant time

efficiencies in terms of contract development. By allowing the contract management and administrative functions to be provided by the cooperative, the costs associated with these time consuming tasks can be significantly reduced, if not completely avoided.

TCPN vendors include local, regional and national vendors for commonly purchased products and services, allowing its members to make purchases at a discounted rate.

TCPN's contract process was developed by experienced government purchasing professionals and contracts are actively monitored through third-party audits.

There is no cost to participate in TCPN, no restrictions on the amount or size of an order, no minimum purchases required and the Library is not obligated to make purchases under any TCPN contract.

The current Library's Purchasing Policy authorizes the use of blanket government contracts when it is in the best interest of the Library. However, the Library will not be obligated to use the TCPN service for any minimum amount, and will use it at its discretion as an option when seeking to procure goods and services most efficiently and effectively.

Authorization by the Board of Trustees is required to participate in TCPN.

| | | Contract | Potential Final | Contract |
|---|--|---------------|-----------------|----------|
| Contract Title | Vendor | Renewed Until | Expiration | Number |
| Advanced Placement Test Prep Programs | Kaplan K12 Learning Services | 4/30/2016 | 4/30/2017 | R5161 |
| Assistive Technology Products & Services | Don Johnston, Inc. | 10/31/2016 | 10/31/2018 | R131702 |
| Assistive Technology Products & Services | EnableMart | 10/31/2016 | 10/31/2018 | R131703 |
| Assistive Technology Products & Services | Lightspeed Technologies, Inc. | 10/31/2016 | 10/31/2018 | R131705 |
| Athletic and Physical Education Supplies and Uniforms | Barcelona Sporting Goods . | 9/30/2018 | 9/30/2020 | R151101 |
| Athletic and Physical Education Supplies and Uniforms | Samson Equipment | 9/30/2018 | 9/30/2020 | R151102 |
| Athletic and Physical Education Supplies and Uniforms | School Specialty | 9/30/2018 | 9/30/2020 | R151103 |
| Auctioneer Services | Lemons Auctioneers dba Online Pros | 1/31/2018 | 1/31/2018 | R141901 |
| Auctioneer Services | Lone Star Auctioneers, Inc. | 1/31/2018 | 1/31/2018 | R141902 |
| Automotive Parts and Supplies | AutoZone | 6/30/2016 | 6/30/2017 | R5165 |
| Boiler Load Optimization Controllers | Greffen Systems, Inc. | 5/31/2016 | 5/31/2016 | R5066 |
| Books (Conventional Bound and eBooks) and Related Services | Best Buy for Business | 7/31/2016 | 7/31/2017 | R5213 |
| Books (Conventional Bound and eBooks) and Related Services | Capstone | 7/31/2016 | 7/31/2017 | R5214 |
| Books (Conventional Bound and eBooks) and Related Services | Cox Subscriptions, Inc. | 7/31/2016 | 7/31/2017 | R5215 |
| Books (Conventional Bound and eBooks) and Related Services | Keystone Books & Media | 7/31/2016 | 7/31/2017 | R5217 |
| Books (Conventional Bound and eBooks) and Related Services | Mackin Educational Resource | 7/31/2016 | 7/31/2017 | R5218 |
| Books (Conventional Bound and eBooks) and Related Services | World Book, Inc. | 7/31/2016 | 7/31/2017 | R5221 |
| Building Protection Products ' | Evonik Degussa Corp. | 3/31/2016 | 3/31/2015 | RS134 |
| Bulk Fuel and Related Services | Sun Coast Resources, Inc. | 5/31/2016 | 5/31/2018 | R130301 |
| Cabling and Networking Products and Services | Anixter, Inc. | 3/31/2016 | 3/12/2017 | R5136 |
| Cabling and Networking Products and Services | Need These | 3/31/2016 | 3/12/2017 | R5138 |
| Civil Servant and Public Safety Supplies, Materials and Accessories | Grainger | 6/30/2016 | 6/30/2017 | R5209 |
| Claims Recovery and Related Professional Services | Adjusters International | 3/31/2016 | 3/31/2020 | R142601 |
| Claims Recovery and Related Professional Services | Marsh USA, Inc. | 3/31/2016 | 3/31/2020 | R142602 |
| Claims Recovery and Related Professional Services | Tidal Basin Government Consulting, LLC | 3/31/2016 | 3/31/2020 | R142603 |
| Commercial Floor Coverings | Tandus Flooring US LLC | 6/30/2016 | 6/30/2018 | R130401 |
| Commercial Floor Coverings | Interface Americas Inc. | 6/30/2016 | 6/30/2018 | R130402 |
| Copiers and Printers | Kyocera Document Solutions America, Inc. | 5/31/2018 | 5/31/2020 | R150301 |
| Copiers and Printers | Xerox Corporation | 5/31/2018 | 5/31/2020 | R150302 |
| Custodial and Related Services | ABM Janitorial Services, Inc. | 7/31/2016 | 7/31/2016 | R5072 |
| Custodial and Related Services | GCA K-12 Education Services, Inc. | 7/31/2016 | 7/31/2016 | R5073 |
| Custodial and Related Services | SSC Service Solutions | 7/31/2016 | 7/31/2016 | R5074 |
| Data Storage and Management Solutions | Smartfiles | 6/30/2016 | 6/30/2018 | R130901 |
| Data Storage and Management Solutions | X-10 | 6/30/2016 | 6/30/2018 | R130902 |
| Demographics Study Services | Davis Demographics & Planning Inc. | 7/31/2016 | 7/31/2020 | R150601 |
| Demographics Study Services | Templeton Demographics | 7/31/2016 | 7/31/2020 | R150602 |

| Demographics Study Services | Transfinder | 7/31/2016 | 7/31/2020 | R150603 |
|--|---|------------|------------|---------|
| Differentiated Literacy Instruction | Achieve 3000 | 7/31/2016 | 7/31/2017 | R5212 |
| Digital Archiving Services | Delta-T Digital Archiving | 6/30/2016 | 6/30/2018 | R130501 |
| Digital Media | SAFARI Montage | 12/31/2015 | 12/31/2015 | R5061A |
| Disaster Restoration of Operation Services | Belfor USA Group, Inc. | 3/30/2016 | 3/30/2020 | R142501 |
| Disaster Restoration of Operation Services | Blackmon Mooring Services, LTD | 3/30/2016 | 3/30/2020 | R142502 |
| Disaster Restoration of Operation Services | Polygon US Corporation | 3/30/2016 | 3/30/2020 | R142505 |
| Disaster Restoration of Operation Services | Williamson Restoration | 3/30/2016 | 3/30/2020 | R142506 |
| Disaster Restoration of Operation Services | Cotton Commercial USA, Inc. | 3/30/2016 | 3/30/2020 | R142504 |
| Educational Project Administration | TCES & Associates, Inc. | 11/30/2015 | 11/30/2015 | R5056 |
| ducational Software, Media and Peripherals | edmentum (formerly PLATO) | 9/30/2018 | 9/30/2020 | R150701 |
| ducational Software, Media and Peripherals | Academic Superstore (Journey Ed/Digital River) | 9/30/2018 | 9/30/2020 | R150703 |
| Educational Software, Media and Peripherals | PCMG, Inc. | 9/30/2018 | 9/30/2020 | R150704 |
| ducational Software, Media and Peripherals | SchoolStatus | 9/30/2018 | 9/30/2020 | R150705 |
| Educational Software, Media and Peripherals | Super Duper Publications | 9/30/2018 | 9/30/2020 | R150706 |
| Electrical Equipment Bulbs and Ballasts | Facility Solutions Group | 4/30/2016 | 4/30/2016 | R5063 |
| levator Equipment, Service, Repair and Related Services | | 9/30/2016 | 9/30/2020 | R150801 |
| mployee Benefits and Retirement Enrollment Administrative Services | | 6/30/2016 | 6/30/2018 | R130701 |
| nergy Performance Contracting Services | | 2/29/2016 | 2/28/2018 | R5239 |
| nergy Performance Contracting Services | Schneider Electric | 2/29/2016 | 2/28/2018 | R5238 |
| nergy Performance Contracting Services | | 2/29/2016 | 2/28/2018 | R5237 |
| nergy Performance Contracting Services | Ameresco, Inc. | 2/29/2016 | 2/28/2018 | R5234 |
| nergy Performance Contracting Services | | 2/29/2016 | 2/28/2018 | R5235 |
| nergy Performance Contracting Services (AZ) | A | 6/30/2016 | 6/30/2017 | R5189 |
| nergy Procurement and Management Consulting Services | Choice Energy Services Retail, LP | 6/30/2016 | 6/30/2017 | R5184 |
| nergy Procurement and Management Consulting Services | | 5/31/2016 | 5/31/2017 | R5210 |
| inergy Procurement and Management Consulting Services | | 6/30/2016 | 6/30/2017 | R5185 |
| nergy Procurement and Management Consulting Services | Tradition Energy | 6/30/2016 | 4/30/2017 | R5174 |
| Environmental Services | Separation Systems Consultants, Inc. | 5/31/2016 | 5/31/2016 | R5068 |
| invironmental Services (Supplemental) | Southern Global Safety Services | 9/30/2016 | 9/30/2019 | R141002 |
| Equipment and Tool Rental Services | ** * * * * * * * * * * * * * * * * * * | 10/31/2018 | 10/31/2020 | R151501 |
| E-Rate Consultant Services | Educational Funding Group | 8/31/2016 | 8/31/2018 | R130601 |
| -Rate Consultant Services | E-Rate Elite Services, Inc. | 8/31/2016 | 8/31/2018 | R130602 |
| -Rate Consultant Services | ESC Region 12 E-Rate Consulting | 8/31/2016 | 8/31/2018 | R130603 |
| xtra-Curricular and Physical Education Products and Services | Samson Equipment | 4/30/2016 | 4/30/2017 | R5172 |
| Extra-Curricular and Physical Education Products and Services (Supplemental) | Barcelona Sporting Goods | 6/30/2016 | 6/30/2017 | R5204 |
| extra-Curricular and Physical Education Products and Services (Supplemental) | Custom Chenille Embroidery (formerly Maverick Recognition | rain de la | 6/30/2017 | R5206 |
| Extra-Curricular and Physical Education Products and Services (Supplemental) | School Specialty | 6/30/2016 | 6/30/2017 | R5207 |
| Facilities Management Software | Accruent, LLC | 3/31/2016 | 3/31/2017 | R5131 |

| Facilities Management Software | SchoolDude.com | 3/31/2016 | 3/31/2017 | R5133 |
|--|--|------------------------|------------|--------------------|
| Facility Solutions Management Service | The JOC Group | 6/30/2016 | 6/30/2019 | R140502 |
| Facility Technology Integration | Convergint Technologies | 6/30/2016 | 6/30/2017 | R5193 |
| Facility Technology Integration | Schneider Electric | 6/30/2016 | 6/30/2017 | R5191 |
| Fine Paper | Domtar | 12/31/2017 | 12/31/2019 | R141401 |
| Fire Systems Maintenance and Inspection Services | APi National Service Group | 9/30/2016 | 9/30/2019 | R140901 |
| Fleet Washing Products and Services | Zep Sales and Service | 9/30/2017 | 9/30/2019 | R141101 |
| Flooring and Outdoor Surface Solutions | Bonitz, Inc. | 5/31/2016 | 5/31/2020 | R150101 |
| Flooring and Outdoor Surface Solutions | Business Flooring Partners, LLC | 5/31/2016 | 5/31/2020 | R150102 |
| Flooring and Outdoor Surface Solutions | St. Paul Linoleum & Carpet | 5/31/2016 | 5/31/2020 | R150103 |
| Foodservice Equipment, Smallwares, Parts Design and/or Installation | CKEP, LLC | 8/31/2016 | 8/31/2020 | R131201 |
| Foodservice Equipment, Smallwares, Parts Design and/or Installation | National Restaurant Supply Co., Inc. | 8/31/2016 | 8/31/2018 | R131202 |
| Fuel Card Servces | FleetCor Technologies dba Fuelman | 3/31/2016 | 3/31/2017 | R5127 |
| Furniture and Installation | Teknion, LLC | 4/30/2018 | 4/30/2020 | R142214 |
| Furniture and Installation | Allsteel | 4/30/2018 | 4/30/2020 | R142214 |
| Furniture and Installation | Artcobell Corporation and Midwest Folding Products | 4/30/2018 | 4/30/2020 | R142201 |
| Furniture and Installation | Contrax Furnishings | 4/30/2018 | 4/30/2020 | |
| Furniture and Installation | Enwork | 4/30/2018 | 4/30/2020 | R142203 R142204 |
| Furniture and Installation | Exemplis Corp (Ideon, Sit On It) | 4/30/2018 | 4/30/2020 | R142204 |
| Furniture and Installation | Gunlocke Company LLC, The | 4/30/2018 | 4/30/2020 | |
| Furniture and Installation | Hertz Furniture | 4/30/2018 | 4/30/2020 | R142206 R142207 |
| Furniture and Installation | HON Company | 4/30/2018 | 4/30/2020 | R142207 |
| Furniture and Installation | Jasper Group | 4/30/2018 | 4/30/2020 | R142208 |
| Furniture and Installation | Izzy + (JSJ Furniture) | 4/30/2018 | 4/30/2020 | R142217 |
| Furniture and Installation | Krueger International-(KI) | 4/30/2018 | 4/30/2020 | |
| Furniture and Installation | Mayline Company, LLC | 4/30/2018 | 4/30/2020 | R142210 R142211 |
| Furniture and Installation | Office Depot | 4/30/2018 | 4/30/2020 | |
| Furniture and Installation | OFS Brands Holdings, Inc. | 4/30/2018 | 4/30/2020 | R142212 R142213 |
| Furniture and Installation | Trendway Corporation | 4/30/2018 | 4/30/2020 | R142215 |
| Furniture and Installation | VS America, Inc. | 4/30/2018 | 4/30/2020 | |
| Grounds Keeping Products and Services FROM BOTH DIFF DIFF | Toro | 9/30/2017 | 9/30/2020 | R142216 |
| Healthcare/Science Supplies for Instruction and Demonstration and Related Services | Frey Scientific | 6/30/2017 | | R141201 |
| Healthcare/Science Supplies for Instruction and Demonstration and Related Services | Pocket Nurse | 6/30/2017 | 6/30/2019 | R140101 |
| Healthcare/Science Supplies for Instruction and Demonstration and Related Services | School Health Corporation | * ***** | 6/30/2019 | R140102 |
| Human Capital Consulting Services | Willis of Texas, Inc. | 6/30/2017 8/31/2016 | 6/30/2019 | R140103 |
| HVAC Equipment, Installation, Service and Related Services | Trane | | 8/31/2018 | R131401 |
| HVAC Equipment, Installation, Service and Related Services | Daikin Applied | 9/30/2016 | 9/30/2020 | R150502 |
| HVAC Equipment, Installation, Service and Related Services | TDIndustries | 9/30/2016 | 9/30/2020 | R150505 |
| Janitorial Supplies, Equipment, Maint. and Repair | Buckeye Cleaning Center | 9/30/2016 | 9/30/2020 | R150501 |
| | packede cleaning center | 2/29/2016 | 2/28/2017 | R5118 |

| Janitorial Supplies, Equipment, Maint. and Repair | Ecolab Inc. | 2/29/2016 | 2/28/2017 | R5119 |
|--|---|------------|------------|---------|
| Janitorial Supplies, Equipment, Maint. and Repair | Office Depot | 2/29/2016 | 2/28/2017 | R5120 |
| Maintenance, Repair & Operations (MRO) Supplies and Related Services | Fastenal | 3/31/2018 | 3/31/2020 | R142101 |
| Maintenance, Repair & Operations (MRO) Supplies and Related Services | Grainger | 3/31/2018 | 3/31/2020 | R142102 |
| Maintenance, Repair & Operations (MRO) Supplies and Related Services | Lowe's Home Centers, Inc. | 3/31/2016 | 3/31/2020 | R142104 |
| Maintenance, Repair & Operations (MRO) Supplies and Related Services | Lawson Products, Inc. | 3/31/2018 | 3/31/2020 | R142103 |
| Maintenance, Repair & Operations (MRO) Supplies and Related Services | Kimball Midwest | 3/31/2018 | 3/31/2020 | R142105 |
| Maintenance, Repair & Operations (MRO) Supplies and Related Services | WESCO Distribution, Inc. | 3/31/2018 | 3/31/2020 | R142106 |
| Managed Print Solutions | Office Depot | 2/29/2016 | 2/28/2018 | R5243 |
| Managed Print Solutions | Novitex | 2/29/2016 | 2/28/2018 | R5244 |
| Managed Print Solutions | Xerox Corporation | 2/29/2016 | 2/28/2018 | R5245 |
| Managed Print Solutions | Hewlett-Packard | 2/29/2016 | 2/28/2018 | R5242 |
| Managed Services, Including Payroll | ADP | 4/30/2016 | 4/30/2017 | R5159 |
| Modular Aluminum Walkway Systems | Sapa Extrusions | 2/29/2016 | 2/28/2018 | R5233 |
| Modular Buildings and Portable Classrooms (Supp) | Williams Scotsman, Inc. | 6/30/2016 | 6/30/2016 | R5071 |
| Office Supplies | Office Depot | 2/28/2018 | 2/28/2020 | R141703 |
| Office Supplies | Quill Corporation | 2/28/2018 | 2/28/2020 | R141704 |
| Office Supplies | Gonzalez Office Products | 2/28/2018 | 2/28/2020 | R141705 |
| Office Supplies | Independent Stationers | 2/28/2018 | 2/28/2020 | R141701 |
| Office Supplies | MetroOfficeSolutions | 2/28/2018 | 2/28/2020 | R141702 |
| Oracle Products and Services | Mythics, Inc. | 12/31/2017 | 12/31/2019 | R141801 |
| OSHA Training Services | J.J. Keller & Associates | 10/31/2016 | 10/31/2018 | R131601 |
| Performance Based Maintenance | Midstate Mechanical | 3/31/2016 | 3/31/2017 | R5157 |
| Performance Evaluation System | Bullseye Engagement | 2/29/2016 | 2/28/2018 | R5240 |
| Performance Evaluation System | Teachscape • | 2/29/2016 | 2/28/2018 | R5241 |
| Performing Arts, Apparel, Instruments and Equipment | DeMoulin Brothers & Company | 10/31/2017 | 10/31/2015 | R140801 |
| Performing Arts, Apparel, Instruments and Equipment | Music & Arts | 10/31/2017 | 10/31/2015 | R140802 |
| Performing Arts, Apparel, Instruments and Equipment | Washington Music Center, Inc. | 10/31/2017 | 10/31/2015 | R140803 |
| Performing Arts, Apparel, Instruments and Equipment | Wenger Music Company | 10/31/2017 | 10/31/2015 | R140804 |
| Photography Services | Strawbridge Studios, Inc. | 4/30/2018 | 4/30/2020 | R142302 |
| Playground Systems, Installation, Service and Related Items | BCI Burke Company, LLC | 6/30/2016 | 6/30/2017 | R5199 |
| Playground Systems, Installation, Service and Related Items | Grounds for Play | 6/30/2016 | 6/30/2017 | R5200 |
| Playground Systems, Installation, Service and Related Items | Krauss Craft, Inc. | 6/30/2016 | 6/30/2017 | R5201 |
| Playground Systems, Installation, Service and Related Items | Landscape Structures Inc. | 6/30/2016 | 6/30/2017 | R5202 |
| Playground Systems, Installation, Service and Related Items | Play & Park Structures | 6/30/2016 | 6/30/2017 | R5203 |
| Procurement Cards and Related Services | U.S. Bank | 3/31/2016 | 3/31/2017 | R5125 |
| Procurement Cards and Related Services | UMB Bank, N.A. | 3/31/2017 | 3/31/2017 | R5126 |
| Professional Development and Comprehensive School Improvement | Flippen Group; Flippen Group; Flippen Group | 5/31/2016 | 5/31/2017 | R5141 |
| Professional Development and Comprehensive School Improvement | Knowledge Delivery Systems | 5/31/2016 | 5/31/2017 | R5142 |

| Professional Development for Instructional Tech Services | Data Projections | 10/31/2016 | 10/31/2016 | R5103 |
|--|---|------------|------------|---------|
| Refrigeration Equipment, Installation and Service | TDIndustries | 5/31/2016 | 5/31/2020 | R150202 |
| Risk Management Services | McGriff, Seibels, and Williams of Texas, Inc. | 6/30/2016 | 6/30/2018 | R130801 |
| Risk Preparedness and Consulting Services | Adjusters International | 3/30/2016 | 3/30/2020 | R142401 |
| Risk Preparedness and Consulting Services | Haystax Technology | 3/30/2016 | 3/30/2020 | R142402 |
| Risk Preparedness and Consulting Services | Marsh, LLC | 3/30/2016 | 3/30/2020 | R142403 |
| Roofing Products and Services | Progressive Roofing | 2/29/2016 | 2/28/2019 | R132202 |
| Roofing Products and Services | Parsons Commercial Roofing | 2/29/2016 | 2/28/2019 | R132201 |
| Roofing Products and Services | RoofConnect | 2/29/2016 | 2/28/2019 | R132203 |
| Roofing Products and Services | Tremco, Inc. | 2/29/2016 | 2/28/2019 | R132205 |
| Safety Information Management Systems | Haystax Technology | 3/31/2018 | 3/31/2020 | R142801 |
| Safety Information Management Systems | CrisisGo | 3/31/2018 | 3/31/2020 | R142802 |
| School Supplies | ETA hand2mind | 1/31/2018 | 1/31/2020 | R141602 |
| School Supplies | Brame Specialty Company, Inc. | 1/31/2018 | 1/31/2020 | R141601 |
| School Supplies | Kaplan Learning Company | 1/31/2018 | 1/31/2020 | R141603 |
| School Supplies | Lakeshore Learning Materials | 1/31/2018 | 1/31/2020 | R141604 |
| School Supplies | Quill Corporation | 1/31/2018 | 1/31/2020 | R141606 |
| School Supplies | Gonzalez Office Products | 1/31/2018 | 1/31/2020 | R141607 |
| School Supplies | School Specialty | 1/31/2018 | 1/31/2020 | R141608 |
| School Supplies | Office Depot | 1/31/2018 | 1/31/2020 | R141605 |
| Scoreboards and Electronic Signs | Daktronics | 6/30/2016 | 6/30/2017 | R5195 |
| Scoreboards and Electronic Signs | Electro-Mech | 6/30/2016 | 6/30/2017 | R5196 |
| Scoreboards and Electronic Signs | Nickerson Corp. | 6/30/2016 | 6/30/2017 | R5197 |
| Security Services | Anixter, Inc. | 6/30/2016 | 6/30/2017 | R5166 |
| Security Services | Convergint Technologies | 6/30/2016 | 6/30/2017 | R5167 |
| Security Services | Schneider Electric | 6/30/2016 | 6/30/2017 | R5169 |
| Security Services | Wunderlich-Malec Systems | 4/30/2016 | 8/11/2015 | R5170 |
| Security Services (Supplemental) | Lensec | 2/29/2016 | 2/28/2018 | R5230 |
| Security Services (Supplemental) | Wren Solutions | 2/29/2016 | 2/28/2018 | R5232 |
| Software and Related Products and Services | Carahsoft Technology Corp. | 5/31/2018 | 5/31/2020 | R150402 |
| Software and Related Products and Services | BrightBytes | 5/31/2018 | 5/31/2020 | R150401 |
| Software and Related Products and Services | Hyland Software, Inc. | 5/31/2018 | 5/31/2020 | R150404 |
| Software and Related Products and Services | Hayes Software | 5/31/2018 | 5/31/2020 | R150403 |
| Software and Related Products and Services | Ident-A-Kid Services of America, Inc. | 5/31/2018 | 5/31/2020 | R150405 |
| Software and Related Products and Services | Infosnap, Inc. | 5/31/2018 | 5/31/2020 | R150406 |
| Software and Related Products and Services | Intrafinity o/a Sharpschool | 5/31/2018 | 5/31/2020 | R150407 |
| Software and Related Products and Services | PCMG, Inc. | 5/31/2018 | 5/31/2020 | R150408 |
| Software and Related Products and Services | Zones, Inc. | 5/31/2018 | 5/31/2020 | R150409 |
| Software and Related Products and Services | Ardham Technologies | 5/31/2018 | 5/31/2020 | R150410 |

| Solution to Build Stakeholder Engagement in Public Schools | K12 Insight | 4/30/2016 | 4/30/2017 | R5160 |
|---|--|------------|------------|---------|
| Sports Surfaces, Installation and Related Material (National) | AstroTurf | 5/31/2016 | 5/31/2017 | R5175 |
| Sports Surfaces, Installation and Related Material (National) | FieldTurf USA, Inc. | 5/31/2016 | 5/31/2017 | R5176 |
| Technology Solutions | Audio Visual Innovations | 10/31/2016 | 10/31/2016 | R5105 |
| Technology Solutions | CDWG | 10/31/2016 | 10/31/2016 | R5106 |
| Technology Solutions | Counter Trade Products | 10/31/2016 | 10/31/2016 | R5107 |
| Technology Solutions | eInstruction Corporation | 10/31/2016 | 10/31/2016 | R5109 |
| Technology Solutions | GovConnection | 10/31/2016 | 10/31/2016 | R5110 |
| Technology Solutions | M&A Technology | 10/31/2016 | 10/31/2016 | R5111 |
| Technology Solutions | Promethean, Inc. | 10/31/2016 | 10/31/2016 | R5112 |
| Technology Solutions | Office Depot-Technology | 10/31/2016 | 10/31/2016 | R5113 |
| Technology Solutions | Troxell Communications | 10/31/2016 | 10/31/2016 | R5114 |
| Technology Solutions | Audio Visual Aids | 10/31/2016 | 10/31/2016 | R5104 |
| Time Clock Software System and Related Services | TimeClock Plus | 8/31/2016 | 8/31/2018 | R131301 |
| Time Clock Software System and Related Services | GHG Corporation | 8/31/2016 | 8/31/2018 | R131302 |
| Trenchless Technology Rehabilitation and Related Items and Services | Utility Services Authority, LLC | 3/31/2016 | 3/31/2017 | R5144 |
| Video Conferencing Equipment and Services | Ford Audio-Video Systems, LLC | 6/30/2016 | 6/30/2018 | R131101 |
| Video Conferencing Equipment and Services | RPS Holdings, Inc. | 6/30/2016 | 6/30/2018 | R131102 |
| Video Conferencing Equipment and Services | SKC Communications, Inc. | 6/30/2016 | 6/30/2018 | R131103 |
| Web-based Procurement Provider | ESM Solutions, Inc. | 6/30/2017 | 6/30/2019 | R140201 |
| Web-based Procurement Provider | Elcom International, Inc. | 6/30/2017 | 6/30/2019 | R140202 |
| Wellness Insurance Program | Cypress Associates Inc. | 8/31/2016 | 8/31/2017 | R5222 |
| Wireless Communications | Alliance Corporation | 12/31/2015 | 12/31/2015 | R5063A |
| Wireless Communications | IBM | 12/31/2015 | 12/31/2015 | R5064A |
| Wireless Communications | WAV, Inc. | 12/31/2015 | 12/31/2015 | RS065A |

Agenda Item: MAINTENANCE, REPAIR & RENOVATION

Current Status:

Maintenance, repair or renovation purchases awarded between January 1, 2016 and January 31, 2016 in excess of \$5,000 are provided below for informational purposes. Approved procurement procedures were executed in accordance with Board Purchasing Policy, including all items purchased by utilizing Board of Trustee approved Requirements Contracts, Government Requirements Contracts, competitive quotations or in response to emergency conditions as a matter of health and safety.

Broadway

PM Contracting Company LLC to provide construction services pertinent to installing Green Wall and exterior seating as required. - \$7,080.00

Central

Scarponi & Sons Plumbing and Heating LLC to provide sink and grease trap installation services as required. - \$8,500.00

Corona

PM Contracting Company LLC to provide all labor and materials necessary to perform general construction work to repair a curb cut and remove concrete and obtain DOT & DOB approval / signoff, as required. - \$9,500.00

THE QUEENS BOROUGH PUBLIC LIBRARY

BOARD OF TRUSTEES

MEETING OF THE EXECUTIVE COMMITTEE

February 25, 2016

A regular meeting of the Executive Committee of the Board of Trustees will be held at 6:15 p.m., Thursday, February 25, 2016, in the Hon. Robert T. Groh Board Room of the Central Library, 89-11 Merrick Boulevard, Jamaica, New York.

PRESIDING: Gabriel Taussig, Esq.

Chair, Executive Committee

Judy Bergtraum, Esq.

Matthew Gorton

Carl Koerner, Esq.

Michael Rodriguez, Esq. Edward Sadowsky, Esq.

Robert Santos, Esq.

Earl G. Simons, Ed.D

Bridget Quinn-Carey

Interim President and CEO

EXCUSED:

THE QUEENS BOROUGH PUBLIC LIBRARY BOARD OF TRUSTEES

MEETING OF THE EXECUTIVE COMMITTEE

THURSDAY, FEBRUARY 25, 2016

Central Library 89-11 Merrick Blvd., 2nd Floor Jamaica, New York 11432

AGENDA

6:15 P.M.

EXECUTIVE COMMITTEE

Hon. Robert T. Groh Board Room

I. PUBLIC SESSION

Action Item(s)

1. Contract Authorization – Website Redesign Project Vendor

Report(s)

1. Personnel Report -12/16/15 - 1/15/16

II. ADJOURNMENT

Motion:

Second:

Time:

Agenda Item: CONTRACT AUTHORIZATION – WEBSITE REDESIGN PROJECT VENDOR

Background:

The Queens Library website is an essential tool that helps us serve our customers. The website serves many different purposes including providing information about programs and services, hours, emergency closings, locations and other information that customers need. In addition, the website is essential for delivering services such as reserving and renewing materials, checking out eBooks, accessing databases and conducting research.

The Queens Library website provides customers access to information, services and digital content anywhere and anytime. The website is also essential to supporting marketing programs designed to engage our current customers and acquire new customers.

The current website is over seven years old and is outdated in form and functionality. The website lacks many features and functions that are common in more modern websites; this creates a challenge for our organization to deliver the best possible service to our customers. A recently completed customer satisfaction survey identified some major issues, such as difficulty in finding information, slow performance, not being mobile friendly and difficulty using the mobile website.

• Not mobile friendly. A majority of Americans use mobile devices to access the Internet. The current site is not a responsive website and a separate mobile site needs to be created and maintained. The current mobile website has less functionality, content and services in comparison to the desktop version of the website. In addition, having two versions of a website requires additional resources. We are planning to bring these together for enhanced functionality and performance.

- **Poor user experience**. Based on customer and staff feedback, the current website is very difficult to use. People have commented that it's confusing and difficult to find information. The website lacks many user interface features and functions that customers may use on other websites.
- **Poor performance**. The current website has performance issues such as slow website response times, slow searches, and slow account access which results in poor customer experience.
- Out of date technology. The current website is built on Drupal version 6 which was released in 2008. The current version of Drupal is version 8. The older technology platform limits the ability to develop or implement new features and functions as there is a lack of support.

The Queens Library website needs to be redesigned and updated to deliver the best possible service and provide an excellent user experience for our customers.

Current Status:

Based on the need to redesign and update the website, an RFP was developed seeking a vendor to work with our internal team to develop a more impactful website for our customers. The project includes research, planning, designing and executing a website redesign strategy that best meets Queens Library's goals.

The RFP included the following objectives for the website redesign project:

- 1. Make the website more user-friendly, easier to navigate and easier for customers to find what they are looking for.
- 2. Design a customer centered user experience for the website based on identified needs and user profiles.

- 3. Develop customer touchpoints that enable digital relationships with customers.
- 4. Implement tools, programs or solutions that make it easier to automate and track customer acquisition marketing programs and customer retention programs.
- 5. Incorporate methods of collecting data for customers to personalize the experience at Queens Library.
- 6. Implement a method for lead management targeting noncustomers.
- 7. Enhance accessibility, usability and features for program information on the website so that customers can get the information in the method that is most useful to them.
- 8. Enhance program listings to incorporate more content about the program.
- 9. Improve the way programs are organized and presented on the website.
- 10. Enable customers to select preferences, interests and other user preferences so that they can get the program information pushed to them.
- 11. Implement programs and tools to automatically push program information to customers.
- 12. Ensure that the new website is accessible on any type of device including desktops, tablets and mobile devices.
- 13. Improve customer accessibility to programs and digital services by designing an improved user experience.
- 14. Produce and showcase content that promotes the Library's programs and services to new and current customers.

- 15. Enable customers and other website visitors to easily make donations to support the Library.
- 16. Make program content available on the website via video and other methods so that customers unable to attend a program may still access the program content.
- 17. Enable customers to select and choose his or her home community library on the website to customize the experience. In addition, users will have the option to customize "views" or select which components appear on the screen in the preferences area.
- 18. Integrate popular social media platforms with the website so that customers can build connections with the Library and with other customers.

In addition to meeting the website objectives the RFP outlined the following requirements and scope of services:

- 1. Drupal experience. The vendor must have knowledge and experience in designing websites for Drupal CMS.
- 2. Non-profit experience. It's preferred that the vendor have some prior experience with non-profit organizations and should be able to provide a portfolio of their work.
- 3. Research, Planning and Design. The vendor will develop the strategic plans for the website redesign based on identified goals, research and expertise. Once the research and planning stages are completed, the vendor should be able to develop information architecture, wireframes and final designs. Once approved, the vendor should be able to pass along all coding requirements, designs, and example code (where appropriate) for our internal team to implement.

- 4. User Experience. The vendor should consider the user experience on the website when constructing the redesign. This includes wireframes, recommendations on navigation, site structure and general flows (Ex: card-holder registration flow, program registration flow, etc.)
- 5. Responsive Web Design. The vendor should be an expert in designing pages that respond to the needs of the users and the devices they're using. The site layout should change based on size and capabilities of the device. Design should be easy to read, scroll and navigate.
- 6. Mobile. The vendor should make improvements to the mobile site and ensure that the mobile experience is consistent to the web.
- 7. Information architecture. The vendor should organize the content and flow of the website effectively with research and planning.
- 8. Client Support. The vendor should provide the Queens Library staff with an account manager and IT contact that are available as needed.
- 9. SEO. The vendor should ensure that all changes made to the Queens Library website are optimized for search engines (also known as Search Engine Optimization). The vendor should also assist with an SEO strategy for the website.

After receiving and reviewing proposals from nine (9) different vendors and meeting with the top three (3) ranked vendors, the recommendation is that the Queens Library should award the contract to Door3 for the following reasons:

The review committee consisted of Kelvin Watson, Chief Innovation and Technology Officer; Han Ko, Director of Marketing; Christopher Carvey, Director of Interactive Customer Experience; Thomas Bubser, Senior Project and Quality Assurance Manager; Ankaj Patidar, Senior Web and Applications Program Manager; and Amanda Beekharry, Marketing Manager.

- Door3 received the highest score of 485.9 points. Interpersonal Frequency received 482.6 points and Sapient received 446 points.
- Door3 was the most knowledgeable and experienced in Drupal and mobile development.
- Door3 was very impressive in the methodology and approach which was most compatible with Queens Library IT.
- Door3 was flexible in its project management timeline.
- Door3 presented the most forward thinking ideas and concepts.

| Vendor | Total Points | Cost | Hours | Average Hourly Rate | Timeframe |
|-------------------------|-----------------|-----------|-------|---------------------------|-----------|
| Door3 | 485.9 | \$239,040 | 1,925 | \$125 | 15 weeks |
| Interpersonal Frequency | 482.6 | \$157,800 | 902* | \$175 | 24 weeks |
| Sapient | 446.0 | \$295,836 | N/A | Hourly rate not provided. | 19 weeks |

^{*}Calculated based on total cost and provided hourly rate.

Recommended Motion for Consideration by the Executive Committee:

I move that the Executive Committee recommend to the Board of Trustees that the Interim President & CEO be authorized to enter into a contract with Door3 in the amount not to exceed \$239,040 for website redesign services.

| APPOINTMENTS: | | | |
|------------------------|--------------------------------------|-------------------------------------|------------|
| Employee Name | Job Title | Position Title | Hire Date |
| Abraham, Linda | Supervising Librarian 1 | Assistant Community Library Manager | 12/27/2015 |
| Akbar, David | Junior Library Custodian | Junior Library Custodian | 12/27/2015 |
| Contreras, Jessica | Principal Administrative Associate 1 | HR Solution Center Specialist | 12/27/2015 |
| Daneshwar, Sheila | Principal Administrative Associate 1 | Donor Relations Specialist | 1/10/2016 |
| Fekett, Zachary | Office Aide 1 | Customer Service Representative | 1/10/2016 |
| Lee, Susie | Librarian 1 | General Librarian | 1/10/2016 |
| Maier, Katrin | Senior Librarian 1 | Children Librarian | 12/27/2015 |
| McFarlane, Rory | Junior Library Custodian | Junior Library Custodian | 12/27/2015 |
| Persaud, Shaneeza | Principal Administrative Associate 1 | HR Specialist | 12/27/2015 |
| Unni, Asha | Supervising Librarian 1 | Central Library Assistant Manager | 1/10/2016 |
| Employee Count: | 10 | | |

| PROMOTIONS: | | | | | |
|------------------------|-----------------------------|-----------------------------|-------------------------|---------------------------------|-------------------|
| Employee Name | Old Job Title | Old Position Title | New Job Title | New Position Title | Promotion Date |
| Barr, Frank | Junior Library Custodian | Junior Library Custodian | Library Custodian | Library Custodian | 1/3/2016 |
| Davis, Michael | Junior Library Custodian | Junior Library Custodian | Library Custodian | Library Custodian | 1/3/2016 |
| Islam, Shahnoor | Office Associate 1 | Office Associate | Supervising Librarian 1 | Metadata Services Supervisor | 12/27/2015 |
| Williamson, Jakea | Staff Analyst 1 | Employment Counselor | Staff Analyst 1 | Assistant Manager | 12/27/2015 |
| Employee Count: | 4 | | | | |

| TRANSFERS: | | | |
|------------------------|--------------------------|-----------------------|----------------|
| Employee Name | Job Title | Position Title | Effective Date |
| | | | |
| Adeobe, Kwame | Library Custodian | Library Custodian | 12/13/2015 |
| Benton, Sandra | Library Custodian | Library Custodian | 1/14/2016 |
| Duayyatan I aa Vathy | Tashnisal Support Aids 2 | Help Desk | 12/20/2015 |
| Brewster-Lee, Kathy | Technical Support Aide 2 | Representative | 12/20/2013 |
| Donn Lockio | Supervising Librarian 2 | Community Library | 12/14/2015 |
| Dann, Leslie | Supervising Librarian 2 | Manager | 12/14/2013 |
| Hussein, Shaimaa | Librarian 1 | General Librarian | 11/30/2015 |
| Malaan Canlas | Innian Library Custodian | Junior Library | 1/10/2016 |
| Melgar, Carlos | Junior Library Custodian | Custodian | 1/10/2016 |
| Employee Count: | 6 | | |

| LEAVE WITHOUT PAY: | | | |
|------------------------|--------------------------|--------------------------|-----------------|
| Employee Name | Job Title | Position Title | Last Day Worked |
| Alman, Nicole | Senior Librarian 1 | Children Librarian | 12/11/2015 |
| Messina, Danny | Junior Library Custodian | Junior Library Custodian | 8/18/2015 |
| Persaud, Navita | Staff Analyst 1 | Lead Pre-K Teacher | 12/16/2015 |
| Employee Count: | 3 | | |

| RETURN FROM LEAVE OF ABSENCE: | | |
|-------------------------------|--------------------------|-------------|
| Employee Name | Job Title | Change Date |
| Alman, Nicole | Senior Librarian 1 | 12/29/2015 |
| Basu, Gopa | Office Aide 3 | 12/16/2015 |
| Francois, Myrtha Marie | Office Aide 3 | 12/28/2015 |
| Jenkins-Moore, Zeena | Technical Support Aide 2 | 1/11/2016 |
| Makar, Amal | Office Aide 3 | 12/23/2015 |
| Employee Count: | 5 | |

| SEPARATIONS: | | | | |
|------------------------|-----------------------------|--------------------------------------|--------------|-------|
| Employee Name | Job Title | Position Title | Date of Hire | Years |
| Abraham, Linda | Supervising Librarian 1 | Assistant Community Library Manager | 12/27/2015 | 0.04 |
| Chester, Malissa | Staff Analyst 1 | Universal Pre-K Assistant Teacher | 8/27/2015 | 0.25 |
| Cullen, Lewis | Junior Library Custodian | Junior Library Custodian | 5/22/1999 | 16.60 |
| Holdampf, Mary | Senior Librarian 2 | General Librarian | 10/23/2005 | 10.23 |
| Santizo, Gustavo | Junior Library Custodian | Junior Library Custodian | 11/9/1985 | 30.15 |
| Tactuk, Leticia | Technical Support Aide 2 | Customer Service Specialist | 10/30/2005 | 10.17 |
| Employee Count: | 6 | | _ | |

THE QUEENS BOROUGH PUBLIC LIBRARY

BOARD OF TRUSTEES

MEETING OF THE FINANCE & INVESTMENT COMMITTEE

February 25, 2016

A meeting of the Finance & Investment Committee of the Board of Trustees will be held at 6:45 p.m., Thursday, February 25, 2016, in the Hon. Robert T. Groh Board Room of the Central Library, 89-11 Merrick Boulevard, Jamaica, and New York.

PRESIDING: Michael Rodriguez Esq. Committee Chair

PRESENT: Matthew Gordon

James Haddad,Esq. Carl Koerner, Esq. Robert Santos, Esq. Earl Simons, Ed.D

Bridget Quinn-Carey

Interim President and Chief Executive Officer

Tracy Yogman

Chief Financial Officer

EXCUSED:

THE QUEENS BOROUGH PUBLIC LIBRARY

BOARD OF TRUSTEES

MEETING OF THE FINANCE & INVESTMENT COMMITTEE

THURSDAY, February 25, 2016

Central Library 89-11 Merrick Blvd., 2nd Floor Jamaica, New York 11432

AGENDA

6:45 P.M. FINANCE & INVESTMENT COMMITTEE Hon. Robert T. Groh Board Room

- I. ROLL CALL
- II. PUBLIC SESSION

Action Item(s)

- 1. Approval of Bills for the Month of January 2016
- 2. Acceptance of Financial Reports for the Period Ending January 31, 2016
- 3. FY '16 City Fund Budget Modification

Report(s)

1. Payroll for the Month of January 2016

III. ADJOURNMENT

Motion:

Second:

Time:

Agenda Item: APPROVAL OF BILLS FOR THE MONTH OF JANUARY 2016

Background: In accordance with New York State Law, the Board of Trustees

has sole authority over the expenditure of funds appropriated for

library purposes and must have a method in place for the review

and approval of all expenditures.

Current Status: The Chief Financial Officer submits for approval bills in the

aggregate sum of \$3,518,962 being the amount of January 2016

bills vouchered and paid consisting of \$60,470 in Fines & Fees

Funds, \$787,879 in City Funds, \$369,225 in Federal & State

Funds, \$2,208,124 in Trust & Agency Funds, \$64,554 in Board-

designated & Private Grants Funds, and \$28,710 from the Workers

Compensation Reserve Fund. All expenditures were made in

accordance with Budgets and Appropriations approved by the

Board of Trustees.

Recommended Motion for Consideration by the Finance & Investment Committee:

I move that the Finance & Investment Committee recommend to the Board of Trustees the approval of the January 2016 bills in the aggregate sum of \$3,518,962.

Agenda Item: ACCEPTANCE OF FINANCIAL REPORTS FOR THE PERIOD ENDING JANUARY 31, 2016

Background: In accordance with Library By-Laws, the Library's financial

statements shall be reviewed on a regular basis.

Current Status: The Chief Financial Officer submits the Budget Reports attached

for Board approved operating funds and Balance Sheets for all

funds as of January 31, 2016.

Recommended Motion for Consideration by the Finance & Investment Committee:

I move that the Finance & Investment Committee recommend to the Board of Trustees that the Budget Reports for Board approved operating funds and Balance Sheets for all funds as of January 31, 2016 be accepted.

THE QUEENS BOROUGH PUBLIC LIBRARY

FINANCIAL STATEMENTS

As of January 31, 2016

FINANCE & INVESTMENT COMMITTEE MEETING

FEBRUARY 25, 2016

| City General Fund Budget Report as of January 31, | 2016 | | | | | | |
|--|-------------------|-------------------|-----------------|--------|----------------|----------------------|----------------------|
| In thousands | 2010 | | | | | | |
| In inousanas | | | | | | | |
| Estimated Revenues | Adopted Budget | Current Budget | Y-T-D Actual | | Open Orders | Remaining Balance | Percent Remaining |
| City Appropriations | \$ 99,415 | \$ 100,206 | \$ | 74,850 | - | \$ 25,356 | 25% |
| Interest Income | 5 | 5 | | 12 | - | (7) | 0% |
| Rental | 21 | 21 | | 60 | - | (39) | 0% |
| Sundry Revenues | - | _ | | - | - | _ | 0% |
| Legal Settlement | - | - | | - | - | - | 0% |
| Insurance Proceeds | - | - | | 5 | - | (5) | 0% |
| Total Revenues | \$ 99,441 | \$ 100,232 | \$ | 74,927 | \$ - | \$ 25,305 | 25% |
| <u>Appropriations</u> | | | | | | | |
| Personal Services | \$ 60,369 | \$ 59,397 | \$ | 29,924 | - | \$ 29,473 | 50% |
| Health Insurance | 13,747 | 14,253 | | 6,761 | - | 7,492 | 53% |
| Social Security | 4,705 | 4,701 | | 2,575 | _ | 2,126 | 45% |
| Unemployment Insurance | 140 | 140 | | 43 | _ | 97 | 69% |
| Employee Welfare Fund | 2,582 | 2,575 | | 1,197 | _ | 1,378 | 54% |
| Disability Insurance | 273 | 269 | | 11 | _ | 258 | 96% |
| Workers' Compensation | - | _ | | _ | _ | - | 0% |
| Training | 12 | 12 | | _ | _ | 12 | 100% |
| General Supplies | 1,310 | 1,386 | | 505 | 273 | 608 | 44% |
| Maintenance & Custodial Supplies | 622 | 632 | | 184 | 65 | 383 | 61% |
| Equipment | 369 | 337 | | 103 | 67 | 167 | 50% |
| Furniture | 43 | 43 | | 21 | 20 | 2 | 5% |
| Library Materials | 3,088 | 3,838 | | 1,758 | 199 | 1,881 | 49% |
| Contractual Services | 1,705 | 1,690 | | 573 | 171 | 946 | 56% |
| Postage | 162 | 162 | | 99 | 11 | 52 | 32% |
| Telecommunications | 476 | 496 | | 213 | 13 | 270 | 54% |
| Carfare, Travel & Mileage | 38 | 38 | | 23 | _ | 15 | 39% |
| Maintenance & Repairs - Vehicles | 137 | 137 | | 78 | _ | 59 | 43% |
| Maintenance & Repairs - Buildings | 1,495 | 1,570 | | 568 | 549 | 453 | 29% |
| Information Systems Services | 1,778 | 1,778 | | 824 | 92 | 862 | 48% |
| Rentals - Land/Buildings | 1,311 | 1,311 | | 755 | | 556 | 42% |
| Heat, Light, and Power | 2,939 | 2,943 | | 2 | _ | 2,941 | 100% |
| P & C Insurance Premiums | 520 | 570 | | 511 | _ | 59 | 10% |
| Adult Literacy | 1,620 | 1,724 | | 861 | 14 | 849 | 49% |
| Anti Proverty | - | 5 | | - | _ | 5 | 100% |
| Program Support-Rosedale, FR,Ar | _ | 25 | | 1 | 1 | 23 | 92% |
| Programs - Friends of Briarwood | _ | 5 | | 1 | _ | 4 | 80% |
| Technology Upgrades - Astoria | _ | 5 | | _ | _ | 5 | 100% |
| Early Childhood Literacy | _ | 175 | | 48 | 2 | 125 | 71% |
| Job Business Academy | _ | 10 | | - | | 10 | 100% |
| Program Support- CD 31 | _ | 5 | | _ | _ | 5 | 100% |
| Total Appropriations | \$ 99,441 | \$ 100,232 | \$ | 47,639 | \$ 1,477 | \$ 51,116 | 51% |

| Fines and Fees Fund | | | | | | | | | | |
|------------------------------------|-------|-----------------|-------------------|-----------------|----------------|---|----------------------|-------|----------------------|--|
| Budget Report as of January | 31, 2 | 2016 | | | | | | | | |
| In thousands | | | | | | | | | | |
| Estimated Revenues | | dopted udget | Current Budget | Y-T-D Actual | Open Orders | | Remaining Balance | | Percent Remaining | |
| Fines on Overdue Items | \$ | 1,433 | \$ 1,433 | \$ 731 | | - | \$ | 702 | 49% | |
| Lost Library Cards | | 60 | 60 | 30 | | - | | 30 | 50% | |
| Lost & Damaged Items Fees | | 305 | 305 | 159 | | - | | 146 | 48% | |
| Interest Income- Fines/Fees | | 2 | 2 | - | | - | | 2 | 100% | |
| Total Revenues | \$ | 1,800 | \$ 1,800 | \$ 920 | | - | \$ | 880 | 49% | |
| Appropriations | | | | | | | | | | |
| Personal Services | \$ | 11 | \$ 11 | 4 | | - | \$ | 7 | 64% | |
| Social Security | | 1 | 1 | 1 | | - | | - | 0% | |
| Training | | 249 | 249 | 100 | 3 | 0 | | 119 | 48% | |
| General Supplies | | 24 | 24 | 3 | | - | | 21 | 88% | |
| Equipment | | 33 | 33 | - | | - | | 33 | 100% | |
| Library Materials | | 535 | 535 | 343 | | 3 | | 189 | 35% | |
| Contractual Services | | 1,072 | 1,072 | 359 | 12 | 9 | | 584 | 54% | |
| Information System Services | | 60 | 60 | - | | - | | 60 | 100% | |
| Total Appropriations | \$ | 1,985 | \$ 1,985 | \$ 810 | \$ 16 | 2 | \$ | 1,013 | 51% | |
| | | | | | | | | | | |

| Federal General Fund | | | | | | | | | | | | | | |
|--------------------------------------|--------|---------|---------|-------|---------|------|--------|----|---------|-------|-----------|--|---------|--|
| Budget Report as of January 3 | | | | | | | | | | | | | | |
| In thousands | | | | | | | | | | | | | | |
| | | Adopted | Current | | Current | | Y-T-D | | Open | | Remaining | | Percent | |
| Estimated Revenues | Budget | | | udget | Actual | | Orders | | Balance | | Remaining | | | |
| Federal USDF Program Refunds | \$ | 2,787 | \$ | 2,787 | | - | | - | \$ | 2,787 | 100% | | | |
| Total Revenues | \$ | 2,787 | \$ | 2,787 | | _ | | - | \$ | 2,787 | 100% | | | |
| Appropriations | | | | | | | | | | | | | | |
| Telecommunications | \$ | 2,787 | \$ | 2,787 | \$ | 896 | | - | \$ | 1,891 | 68% | | | |
| Information Systems Services | | _ | | - | | (33) | | 33 | | - | 0% | | | |
| Total Appropriations | \$ | 2,787 | \$ | 2,787 | \$ | 863 | \$ | 33 | \$ | 1,891 | 68% | | | |
| | | | | | | | | | | | | | | |

| State General Fund | | | | | | | | | | | |
|--|---------|--------|---------|--------|-------|--------|----------|-----------|--------|-----------|--|
| Budget Report as of January 31, | 201 | 6 | | | | | | | | | |
| In thousands | | | | | | | | | | | |
| | | | | | | | | | | | |
| | Adopted | | Current | | Y-T-D | | Open | Remaining | | Percent | |
| Estimated Revenues | | Budget | | Budget | | Actual | Orders | В | alance | Remaining | |
| Basic Grant Revenues | \$ | 3,829 | \$ | 3,829 | \$ | (68) | - | \$ | 3,897 | 102% | |
| Consolidated Systems Aid | | 1,509 | | 1,509 | | - | - | | 1,509 | 100% | |
| Legal Settlements | | - | | - | | - | - | | - | 0% | |
| County Prison Aid | | | | | | | - | | - | 0% | |
| Total Revenues | \$ | 5,338 | \$ | 5,338 | | (68) | - | \$ | 5,406 | 101% | |
| Appropriations | | | | | | | | | | | |
| Personal Services | \$ | 911 | \$ | 893 | \$ | 213 | _ | \$ | 680 | 76% | |
| Health Insurance | | - | | - | | 4 | - | | (4) | 0% | |
| Social Security | | 74 | | 49 | | 21 | _ | | 28 | 57% | |
| Employee Welfare Fund | | _ | | - | | - | - | | - | 0% | |
| Pension | | - | | 43 | | 43 | - | | - | 0% | |
| Workers' Compensation | | - | | _ | | - | _ | | _ | 0% | |
| Training | | 51 | | 51 | | 17 | 2 | | 32 | 63% | |
| General Supplies | | 15 | | 17 | | 3 | 4 | | 10 | 59% | |
| Equipment | | 102 | | 177 | | 75 | 22 | | 80 | 45% | |
| Furniture | | | | 357 | | 69 | 73 | | 215 | 60% | |
| Library Materials | | 522 | | 522 | | 240 | 19 | | 263 | 50% | |
| Contractual Services | | 2,069 | | 2,124 | | 822 | 472 | | 830 | 39% | |
| Carfare, Travel & Mileage | | 5 | | 5 | | - | _ | | 5 | 100% | |
| Maintenance & Repairs - Buildings | | 777 | | 1,633 | | 254 | 705 | | 674 | 41% | |
| Information Systems Services | | 2,505 | | 2,505 | | 560 | 351 | | 1,594 | 64% | |
| Total Appropriations | \$ | 7,031 | \$ | 8,376 | \$ | 2,321 | \$ 1,648 | \$ | 4,407 | 53% | |
| | | | | | | | | | | | |

| Board-Designated Fund | | | | | | | | | | |
|--|------|--------|----|--------|-------------|----|------|----|----------|-----------|
| Budget Report as of January 31, | 2016 | | | | | | | | | |
| In thousands | | | | | | | | | | |
| | | | | | | | | | | |
| | A | dopted | Cı | urrent | Y-T-D | C |)pen | Re | emaining | Percent |
| Estimated Revenues | В | udget | Bı | udget | Actual | Oı | ders | В | Balance | Remaining |
| Interest & Dividend Income | \$ | 250 | \$ | 250 | \$ 125 | | - | \$ | 125 | 50% |
| Library Merchandise Sales | | 2 | | 2 | - | | - | | 2 | 100% |
| Gains (Losses) on Investments | | 300 | | 300 | (646) | | - | | 946 | 0% |
| Total Revenues | \$ | 552 | \$ | 552 | \$ (521) | | - | \$ | 1,073 | 194% |
| Appropriations | | | | | | | | | | |
| Training | \$ | 10 | \$ | 10 | \$ - | \$ | - | \$ | 10 | 100% |
| General Supplies | | 61 | | 53 | 15 | | - | | 38 | 72% |
| Contractual Services | | 660 | | 761 | 301 | | 66 | | 394 | 52% |
| Carfare, Travel & Mileage | | 12 | | 12 | 6 | | - | | 6 | 50% |
| Maintenance & Repairs - Vehicles | | 6 | | 6 | - | | _ | | 6 | 100% |
| P & C Insurance Premiums | | 3 | | 3 | - | | _ | | 3 | 100% |
| Information Systems Services | | | | 7 | - | | - | | 7 | 100% |
| Total Appropriations | \$ | 752 | \$ | 852 | \$ 322 | \$ | 66 | \$ | 464 | 54% |

| Workers Comp Fund | | | | | | | |
|----------------------------|----------|---------------|---------------|---------------|----------------|-------------------|----------------------|
| Budget Report as of Januar | ry 31, 2 | 2016 | | | | | |
| In thousands | | | | | | | |
| Estimated Revenues | | opted dget | rrent dget | -T-D ctual | Open Orders | maining llance | Percent Remaining |
| Interest Income | \$ | 1 | \$ 1 | \$ 1 | \$ - | \$ - | 0% |
| Interfund Transfers | | - | - | - | - | - | 0% |
| Total Revenues | | 1 | 1 | 1 | _ | - | 0% |
| Appropriations | | | | | | | |
| Personal Services | \$ | 72 | \$ 72 | \$ 41 | - | \$ 31 | 43% |
| Health Insurance | | 6 | 6 | 4 | - | 2 | 33% |
| Social Security | | 6 | 6 | 3 | - | 3 | 50% |
| Employee Welfare Fund | | 2 | 2 | 1 | - | 1 | 50% |
| Pension | | 8 | 14 | 13 | - | 1 | 7% |
| Workers' Compensation | | 200 | 194 | 74 | - | 120 | 62% |
| Contractual Services | | 125 | 125 | 64 | 30 | 31 | 25% |
| P & C Insurance Premiums | | 45 | 45 | 46 | - | (1) | -2% |
| Total Appropriations | \$ | 464 | \$ 464 | \$ 246 | 30 | \$ 188 | 41% |
| | | | | | | | |

BALANCE SHEET - FINES & FEES FUND GROUP

At January 31, 2016

| Prepaid Others Other Assets | - |
|--|--------------|
| | - |
| | 200.745 |
| Interfund Receivables | 322,745 |
| Certificates of Deposit | - |
| Investments | - |
| Property & Equipment (net of depreciation) | 808,952 |
| TOTAL ASSETS | \$ 3,205,178 |
| Liabilities and Fund Balances | |
| Liabilities | |
| Accounts Payable | \$ 7,280 |
| Accrued Payroll & Related Expense | - |
| Note Payable | - |
| Compensated Absences Payable | - |
| Deferred Revenue Other Liabilities and Interfund Payables | |
| Fund Balances | |
| Invested in Capital Assets, Net of Related Debt (Unrestricted Funds) | 808,952 |
| | 2,388,946 |
| Unrestricted - Other | • • • |
| Unrestricted - Other Current Restricted | - |
| | - |

BALANCE SHEET - CITY FUNDS GROUP

At January 31, 2016

| Cash & Cash Equivalents | |
|--|----------------|
| Cash & Cash Equivalents | |
| Checking Accounts – Interest Bearing | \$ 15,625,323 |
| Money Market Accounts | 1,006 |
| Repurchase Agreements | - |
| On Hand | 569 |
| Accounts Receivable | |
| Accounts Receivable and Employee Advances | 16,460 |
| Grants and Contracts Receivable | |
| New York City | 11,454,035 |
| New York State | - |
| Federal Government | - |
| Contributions Receivable | |
| From New York State | - |
| From Individuals, Corporations and Foundations | - |
| Prepaid Expenses | |
| Prepaid Insurance | - |
| Prepaid Rent | - |
| Other Assets | |
| Interfund Receivables | 625,109 |
| Security Deposit | - |
| Investments | - |
| Property & Equipment (net of depreciation) | 5,573,625 |
| TOTAL ASSETS | \$ 33,296,127 |
| Liabilities and Fund Balances | |
| Liabilities Accounts Payable | \$ 229,214 |
| Accrued Payroll & Related Expense | φ ZZ7,Z14 - |
| Note Payable | 744,630 |
| Compensated Absences Payable | - |
| Deferred Revenue | - |
| Other Liabilities and Interfund Payables | 11,949,233 |
| Fund Balances | |
| Invested in Capital Assets, Net of Related Debt (Unrestricted Funds) | 5,573,625 |
| Unrestricted - Other | 22,343,191 |
| Restricted - Other | (7,543,766) |
| Permanently Restricted (Endowments) | 6 22 007 107 |
| TOTAL LIABILITIES AND FUND BALANCES | \$ 33,296,127 |

BALANCE SHEET - STATE & FEDERAL FUNDS GROUP

At January 31, 2016

| Cash & Cash Equivalents | |
|--|---------------|
| Checking Accounts – Interest Bearing | \$ 165,664 |
| Money Market Accounts | |
| Repurchase Agreements | _ |
| On Hand | 80 |
| Accounts Receivable | |
| Accounts Receivable and Employee Advances | 14,128 |
| Grants and Contracts Receivable | , - |
| New York City | - |
| New York State | 1,110,344 |
| Federal Government | 158,644 |
| Contributions Receivable | · · · |
| From New York State | - |
| From Individuals, Corporations and Foundations | - |
| Prepaid Expenses | |
| Prepaid Other | - |
| Other Assets | |
| Interfund Receivables | 1,088,068 |
| Certificates of Deposit | - |
| Investments | 6,568,922 |
| Security Deposits | 25,667 |
| Property & Equipment (net of depreciation) | 27,858,273 |
| TOTAL ASSETS | \$ 36,989,790 |
| Liabilities and Fund Balances | |
| Liabilities | |
| Accounts Payable | \$ 103,294 |
| Accrued Payroll & Related Expense | - |
| Line of Credit Payable | - |
| Compensated Absences Payable | 5,512,627 |
| Deferred Revenue | - |
| Other Liabilities and Interfund Payables | - |
| Fund Balances | 07.050.070 |
| Invested in Capital Assets, Net of Related Debt (Unrestricted Funds) | 27,858,273 |
| Unrestricted - Other Restricted - Other | 7,142,516 |
| | (3,626,920) |
| TOTAL LIABILITIES AND FUND BALANCES | \$ 36,989,790 |

BALANCE SHEET - TRUST & AGENCY FUND

At January 31, 2016

| Cash & Cash Equivalents | |
|--|--------------|
| Checking Accounts – Interest Bearing | \$ 2,665,593 |
| Money Market Accounts | - |
| Repurchase Agreements | - |
| On Hand | - |
| Accounts Receivable | |
| Accounts Receivable | - |
| Grants and Contracts Receivable | |
| New York City | - |
| New York State | - |
| Federal Government | - |
| Contributions Receivable | |
| From New York State | - |
| From Individuals, Corporations and Foundations | - |
| Prepaid Expenses | |
| Prepaid Health Insurance | - |
| Other Assets | |
| Interfund Receivables | - |
| Certificates of Deposit | - |
| Investments | - |
| Property & Equipment (net of depreciation) | - |
| TOTAL ASSETS | \$ 2,665,593 |
| Liabilities and Fund Balances | |
| Liabilities | |
| Accounts Payable | \$ 534,414 |
| Accrued Payroll & Related Expense | - |
| Note Payable | - |
| Incurred Compensation Losses Deferred Revenue | - |
| Other Liabilities and Interfund Payables | 2,131,179 |
| Fund Balances | |
| Invested in Capital Assets, Net of Related Debt (Unrestricted Funds) | - |
| Unrestricted – Other | - |
| Restricted – Other | - |
| Permanently Restricted (Endowments) | - |
| TOTAL LIABILITIES AND FUND BALANCES | \$ 2,665,593 |

BALANCE SHEET-BOARD DESIGNATED & PRIVATE GRANTS FUND

At January 31, 2016

| Cash & Cash Equivalents | |
|--|--------------|
| Checking Accounts – Interest Bearing | \$ 3,402,310 |
| Money Market Accounts | - |
| On Hand | 145 |
| Accounts Receivable | |
| Accounts Receivable | 34,812 |
| Grants and Contracts Receivable | |
| New York City | - |
| New York State | - |
| Federal Government | - |
| Contributions Receivable | |
| From New York State | - |
| From Individuals, Corporations and Foundations | - |
| Prepaid Expenses | |
| Prepaid Other | 896 |
| Other Assets | |
| Interfund Receivables | - |
| Certificates of Deposit | - |
| Investments | 3,406,719 |
| Property & Equipment (net of depreciation) | 1,077,068 |
| Retail Inventory | |
| TOTAL ASSETS | \$ 7,921,950 |

| Liabilities | |
|--|--------------|
| Accounts Payable | \$ 50,792 |
| Accrued Payroll & Related Expense | - |
| Note Payable | - |
| Compensated Absences Payable | - |
| Deferred Revenue | - |
| Other Liabilities and Interfund Payables | 393,046 |
| Fund Balances | _ |
| Invested in Capital Assets, Net of Related Debt (Unrestricted Funds) | 1,077,068 |
| Unrestricted - Other | 6,126,347 |
| Restricted - Other | 274,697 |
| Permanently Restricted (Endowments) | - |
| TOTAL LIABILITIES AND FUND BALANCES | \$ 7,921,950 |

BALANCE SHEET – WORKERS' COMPENSATION FUND

At January 31, 2016

| Checking Accounts – Interest Bearing Money Market Accounts | \$ 1,830,676 - |
|---|---------------------------------------|
| Repurchase Agreements | - |
| On Hand | - |
| Accounts Receivable | |
| Accounts Receivable | - |
| Grants and Contracts Receivable | |
| New York City | - |
| New York State | - |
| Federal Government | - |
| Contributions Receivable | |
| From New York State | - |
| From Individuals, Corporations and Foundations | - |
| Prepaid Expenses | |
| Prepaid Health Insurance | - |
| Other Assets | |
| Interfund Receivables | - |
| Certificates of Deposit | - |
| Investments | - |
| Property & Equipment (net of depreciation) | - |
| TOTAL ASSETS | \$ 1,830,676 |
| | <u> </u> |
| Liabilities and Fund Balances | |
| | |
| | |
| Liabilities | |
| Accounts Payable | - |
| Accounts Payable Accrued Payroll & Related Expense | - |
| Accounts Payable Accrued Payroll & Related Expense Note Payable | - - - |
| Accounts Payable Accrued Payroll & Related Expense Note Payable Incurred Compensation Losses | - - \$ 461,720 |
| Accounts Payable Accrued Payroll & Related Expense Note Payable Incurred Compensation Losses Deferred Revenue | - |
| Accounts Payable Accrued Payroll & Related Expense Note Payable Incurred Compensation Losses Deferred Revenue Other Liabilities and Interfund Payables | - - - \$ 461,720 - 323 |
| Accounts Payable Accrued Payroll & Related Expense Note Payable Incurred Compensation Losses Deferred Revenue Other Liabilities and Interfund Payables Fund Balances | - |
| Accounts Payable Accrued Payroll & Related Expense Note Payable Incurred Compensation Losses Deferred Revenue Other Liabilities and Interfund Payables Fund Balances Invested in Capital Assets, Net of Related Debt (Unrestricted Funds) | 323 |
| Accounts Payable Accrued Payroll & Related Expense Note Payable Incurred Compensation Losses Deferred Revenue Other Liabilities and Interfund Payables Fund Balances Invested in Capital Assets, Net of Related Debt (Unrestricted Funds) Unrestricted - Other | - |
| Accounts Payable Accrued Payroll & Related Expense Note Payable Incurred Compensation Losses Deferred Revenue Other Liabilities and Interfund Payables Fund Balances Invested in Capital Assets, Net of Related Debt (Unrestricted Funds) | 323 |

Agenda Item: FY'16 CITY FUND BUDGET MODIFICATIONS

Background:

A budget modification is necessary in the City Fund Budget to reflect new funding for programs and to update budget estimates based on projected operating needs through June 30, 2016.

Current Status:

The budget modifications below are recommended for the reasons indicated:

- 1. Increase Estimated Revenues- Appropriations from the City of New York by \$183,328 reflecting \$50,000 allocated by the Council Delegation for adult literacy programs and \$133,228 for bargaining unit increases in the January 2016 Plan.
- 2. Increase <u>Adult Literacy Programs</u> by \$50,000 for literacy programs.
- 3. Increase <u>Personal Services</u> \$133,228 for collective bargaining wage increases for OSA unit.

| (in thousands) Estimated Revenues | Current Budget | Amendment | Revised Budget |
|---|-------------------|-------------|-------------------|
| City Appropriations | \$100,206 | \$183 | \$100,389 |
| Revenues | \$100,206 | \$183 | \$100,389 |
| Appropriations Personal Services Adult Literacy Program | \$59,397 1,724 | \$133 50 | \$59,530 1,774 |
| | \$61,121 | \$183 | \$61,124 |

Recommended Motion for Consideration by the Finance & Investment Committee:

I move that the Finance & Investment Committee recommend to the Board of Trustees that the Fiscal Year 2016 City Fund Budget be modified as follows:

| Estimated Revenues | | |
|--------------------------------------|---|-------------------|
| Appropriations from the City of N.Y. | + | <i>\$ 183,328</i> |
| Total Estimated Revenues | + | \$ 183,328 |
| <u>Appropriations</u> | | |
| Personal Services | + | <i>\$133,328</i> |
| Adult Literacy | + | 50,000 |
| Total Appropriations | + | \$183,328 |

REPORT(S)

Report Item: PAYROLL FOR THE MONTH OF JANUARY 2016

The Chief Financial Officer reports the payrolls paid during the month of January 2016 in the aggregate sum of \$4,676,108 consisting of \$436 in Fines & Fees Funds, \$4,504,857 in City Funds, \$162,235 in Federal & State Funds, \$3,066 in Board-designated & Private Grants Funds, and \$5,514 in the Workers Compensation Reserve Funds. All expenditures were made in accordance with Budgets and Appropriations approved by the Board of Trustees.

THE QUEENS BOROUGH PUBLIC LIBRARY

BOARD OF TRUSTEES

MEETING OF THE LABOR RELATIONS COMMITTEE

FEBRUARY 25, 2016

A meeting of the Labor Relations Committee of the Board of Trustees will be held at 5:00 p.m., Thursday, February 25, 2016, in the Hon. Robert T. Groh Conference Room of the Central Library, 89-11 Merrick Boulevard, Jamaica, New York.

PRESIDING: Hon. Augustus Agate, Committee Chairperson

ATTENDING: Martha Baker

Maria Concolino Lenore Gall, Ed.D Julissa Gutierrez Carl Koerner, Esq.

Eli Shapiro, Ed.D, LCSW

Bridget Quinn-Carey

Interim President and Chief Executive Officer

Lewis Finkelman, Esq. General Counsel

Jacqueline Martinez

Interim Director of Human Resources

Andrew Wedmore, Esq.

Labor Counsel & Director of Labor and

Employee Relations

EXCUSED:

THE QUEENS BOROUGH PUBLIC LIBRARY BOARD OF TRUSTEES THURSDAY, FEBRUARY 25, 2016

Central Library 89-11 Merrick Blvd., 2nd Floor Jamaica, New York 11432

AGENDA

5:00 P.M. LABOR RELATIONS COMMITTEE

Hon. Robert T. Groh Conference Room

- I. ROLL CALL
- II. PUBLIC SESSION

Action Item(s)

- 1. Side Letter Agreement –Frontloading Annual Leave for Union-Represented Employees
- 2. Side Letter Agreement Union-Represented Security Guards (to be provided under separate cover)

III. EXECUTIVE SESSION DISCUSSION

Report(s)

- 1. Status of Step III Grievances
- 2. Status of Arbitrations
- 3. Status of Administrative and Legal Proceedings

IV. RETURN TO PUBLIC SESSION

Motion:

Second:

AGENDA ITEM: INTERIM PRESIDENT'S EXTERNAL
MEETINGS AND OUTREACH ACTIVITIES
January 22, 2016 – February 19, 2016

January 26, 2016 Walk-Through of Elmhurst Library with Council Member

Dromm

Library Tours of Glen Oaks & Bellerose Libraries with

Council Member Grodenchik

February 2, 2016 Meeting with Council Member Ferreras-Copeland to

provide an update and discuss capital projects

February 3, 2016 Meeting with Frank McDonald, Robert Rotello and

Amandeen Kochar of Baker & Taylor

On the Spot Luncheon with 13 front line staff at Central

Library

Meeting with Trustee Agate, incoming Chair, Labor

Committee to review and discuss issues past and present

Committee work and upcoming agenda items

February 8, 2016 Meeting with Maya Wiley, Special Counsel to the Mayor,

and member of her team to discuss enhancing broadband access in creating a library/city partnership to leverage

city, state and federal resources

February 10, 2016 Teleconference with Michael Woloz, Jeff Rodus and

Marty McLaughlin, Connelly McLaughlin & Woloz

Meeting with final candidate for Executive Director

position at Langston Hughes Library

| | Meeting with candidate for Executive Director position at Langston Hughes Library |
|-------------------|--|
| February 11, 2016 | State of the City Address – Speaker, NYC Council, Melissa Mark-Viverito at Samuel Gompers Campus, Bronx, NY |
| February 12, 2016 | Meeting with Council Member Koslowitz to provide update and discuss capital projects |
| | Meeting with Council Member Koo to provide update and discuss capital projects |
| February 17, 2016 | Husam Ahmad HAKS event with press and elected officials @ CLDC |
| | Meeting with Trustee Ottulich, incoming Chair, Buildings and Grounds Committee, to discuss past and present Committee work and upcoming agenda items |
| February 18, 2016 | Meeting with Council Member Donovan Richards to provide update and discuss capital projects |
| February 19, 2016 | President's Forum – York College |

Interim President's Report – Key Performance Indicators Queens Borough Public Library

July 1, 2015 through January 31, 2016

| Agency | Circulation | % Change from last year | In person visits | % Change from last year | Program Attendance | % Change from last year | Reference | % Change from last year | Notes |
|--------------------|-------------|-------------------------------|---------------------|-------------------------------|-----------------------|-------------------------------|-----------|----------------------------------|-------|
| Arverne | 140,348 | 4.28 % | 70,842 | 8.02% | 5,975 | 11.00% | 4,178 | -6.95% | 4 |
| Astoria | 50,549 | 0.00 % | 47,801 | -17.72% | 5,828 | 5.47% | 10,709 | -14.00% | |
| Auburndale | 88,965 | -7.93 % | 42,946 | -8.77% | 4,802 | 32.29% | 11,120 | 2.55% | |
| Baisley Park | 32,486 | 38.79 % | 41,792 | 28.46% | 5,386 | 223.48% | 15,843 | 22.79% | 2 |
| Bayside | 228,723 | -13.66 % | 114,042 | -2.02% | 6,743 | 14.46% | 33,683 | 42.49% | |
| Bay Terrace | 57,250 | -9.14 % | 46,527 | -3.58% | 5,062 | -34.52% | 14,087 | -36.70% | |
| Bellerose | 77,570 | 24.97 % | 56,761 | 23.12% | 3,717 | 29.47% | 20,594 | 79.69% | 2 |
| Briarwood | 96,626 | -10.59 % | 72,451 | -2.68% | 12,690 | 11.49% | 36,943 | 468.35% | |
| Broadway | 139,630 | -4.71 % | 148,068 | -6.23% | 5,980 | -15.03% | 17,709 | 197.78% | |
| Broad Channel | 43,909 | -19.98 % | 12,113 | -8.70% | 222 | -61.46% | 8 | Х | |
| Cambria Heights | 51,272 | -22.39 % | 96,117 | -12.87% | 17,668 | 14.10% | 9,671 | 9.39% | |
| Corona | 112,746 | -16.01 % | 126,807 | -10.75% | 13,739 | -27.59% | 8,161 | -48.58% | |
| Court Square | 45,543 | -7.26 % | 46,319 | 1.72% | 1,700 | -41.38% | 10,003 | -27.09% | |
| Douglaston | 74,521 | 6.99 % | 56,123 | 0.12% | 3,399 | 18.18% | 9,219 | -32.04% | |
| East Elmhurst | 33,027 | -5.51 % | 47,509 | 5.98% | 4,441 | -22.67% | 3,435 | -33.39% | |
| East Flushing | 61,793 | -3.48 % | 37,149 | 1.55% | 3,106 | 49.11% | 7,301 | 5.25% | |
| Elmhurst | 167,200 | -13.45 % | 79,088 | -13.20% | 970 | 37.20% | 16,889 | 6.47% | |
| Far Rockaway | 71,453 | -19.94 % | 87,717 | -20.90% | 7,555 | 0.23% | 18,444 | 19.63% | |
| Forest Hills | 226,942 | -12.75 % | 176,718 | -8.66% | 17,586 | 38.68% | 121,875 | 35.56% | |
| Fresh Meadows | 333,737 | -10.54 % | 131,157 | -5.40% | 8,124 | 0.94% | 56,688 | 26.97% | |
| Glen Oaks | 186,997 | -15.74 % | 83,797 | -10.47% | 15,979 | 21.89% | 38,842 | 53.42% | |
| Glendale | 57,507 | 6.60 % | 35,991 | -1.34% | 2,953 | 145.27% | 4,388 | -24.38% | |
| Hillcrest | 120,767 | -7.54 % | 66,349 | -2.79% | 1,864 | -19.62% | 5,744 | -32.60% | |
| Hollis | 50,058 | 36.54 % | 43,103 | 51.45% | 3,262 | 148.82% | 6,109 | 106.52% | 2 |
| Howard Beach | 70,616 | -17.37 % | 45,994 | -14.67% | 1,538 | -33.13% | 11,167 | 5.88% | |
| Jackson Heights | 253,586 | -13.23 % | 241,144 | -4.25% | 11,300 | -6.65% | 64,182 | 36.19% | |

| Agency | Circulation | % Change from last year | In person visits | % Change from last year | Program Attendance | % Change from last year | Reference | % Change from last year | Notes |
|----------------------|-------------|-------------------------------|---------------------|-------------------------------|-----------------------|-------------------------------|-----------|----------------------------------|-------|
| Kew Gardens Hills | 60,294 | -9.02 % | 58,965 | 4.01% | 461 | -53.39% | 13,319 | -11.91% | |
| Langston Hughes | 49,147 | -14.56 % | 83,677 | -12.44% | 8,347 | 1.32% | 5,348 | -65.32% | |
| Laurelton | 43,649 | -18.43 % | 64,103 | -17.96% | 10,048 | 28.23% | 26,641 | -2.44% | |
| Lefferts | 87,060 | 16.05 % | 103,321 | 21.62% | 18,119 | 94.56% | 23,271 | -13.31% | 2 |
| Lefrak City | 53,636 | -13.53 % | 71,509 | -10.01% | 7,038 | 35.35% | 8,287 | -2.94% | |
| Long Island City | 81,504 | -7.54 % | 89,080 | -9.33% | 32,391 | 35.32% | 33,394 | 103.83% | 8 |
| Maspeth | 122,261 | -3.70 % | 77,748 | -5.96% | 3,745 | 50.04% | 22,148 | 40.82% | |
| McGoldrick | 92,469 | -22.73 % | 67,611 | -11.57% | 10,889 | -20.26% | 16,429 | -3.71% | |
| Middle Village | 37,585 | -22.49 % | 24,571 | -3.80% | 3,344 | 951.57% | 3,892 | 12.71% | |
| Mitchell-Linden | 127,694 | -0.58 % | 83,014 | -3.34% | 9,821 | -4.85% | 25,009 | 14.44% | |
| North Forest Park | 70,920 | -12.45 % | 51,408 | -2.18% | 1,424 | 79.80% | 14,093 | 15.64% | |
| North Hills | 66,884 | -7.85 % | 51,894 | -8.72% | 4,203 | -16.61% | 17,968 | 25.38% | |
| Ozone Park | 74,005 | -25.21 % | 57,627 | -14.26% | 3,568 | -23.91% | 9,772 | -7.83% | |
| Peninsula | 122,127 | 264.78 % | 66,567 | Х | 1,928 | 58.55% | 1,860 | -45.55% | 1,4,8 |
| Pomonok | 56,322 | -8.69 % | 46,302 | -6.01% | 5,121 | 14.10% | 16,061 | 254.39% | |
| Poppenhusen | 52,046 | -9.91 % | 41,435 | -8.07% | 2,590 | -2.34% | 9,863 | -1.82% | |
| Queensboro Hill | 73,921 | 5.56 % | 84,698 | 13.86% | 2,687 | -49.93% | 6,875 | -34.35% | |
| Queens Village | 68,449 | -20.22 % | 60,813 | -6.17% | 7,857 | -3.87% | 10,264 | 41.32% | |
| Rego Park | 111,022 | -6.98 % | 108,308 | -1.20% | 6,443 | 30.98% | 10,699 | -6.84% | |
| Richmond Hill | 95,853 | -15.69 % | 101,918 | 8.97% | 27,791 | 40.89% | 31,875 | -12.23% | |
| Ridgewood | 104,423 | -16.67 % | 157,687 | -15.26% | 28,466 | 21.99% | 41,665 | 25.49% | |
| Rochdale Village | 36,886 | 20.83 % | 74,525 | 52.12% | 5,171 | 134.73% | 9,533 | 147.29% | 2,8 |
| Rosedale | 38,195 | 476.88 % | 48,108 | 490.57% | 6,136 | 1536.27% | 14,622 | 1028.24% | 2 |
| Seaside | 65,087 | -35.40 % | 54,075 | -1.93% | 7,826 | 6.94% | 224 | -99.10% | 4 |
| South Hollis | 36,191 | -8.27 % | 49,171 | -8.71% | 11,034 | 317.80% | 29,965 | 41.27% | |
| South Jamaica | 32,442 | -22.76 % | 74,976 | -7.08% | 13,626 | 38.98% | 9,630 | 1.96% | |

| Agency | Circulation | % Change from last year | In person visits | % Change from last year | Program Attendance | % Change from last year | Reference | % Change from last year | Notes |
|------------------------------------|-------------|-------------------------------|---------------------|-------------------------------|-----------------------|-------------------------------|-----------|-------------------------|-------|
| South Ozone Park | 50,278 | -20.54 % | 47,186 | -9.89% | 3,892 | 37.43% | 14,139 | -11.77% | |
| St. Albans | 40,513 | -15.84 % | 59,554 | -8.40% | 3,509 | 3.24% | 2,840 | 15.03% | |
| Steinway | 140,716 | -10.20 % | 122,055 | -5.49% | 7,057 | -48.34% | 16,480 | 55.15% | |
| Sunnyside | 126,597 | 3.22 % | 131,714 | 14.47% | 11,381 | 27.09% | 29,107 | 37.37% | 2 |
| Whitestone | 81,159 | -11.39 % | 48,862 | -10.00% | 4,374 | 7.65% | 36,268 | 63.54% | |
| Windsor Park | 92,098 | -7.18 % | 66,984 | 1.19% | 4,836 | 23.02% | 15,801 | 27.53% | |
| Woodhaven | 81,775 | -7.90 % | 72,737 | -0.90% | 10,676 | 4.61% | 8,217 | -14.66% | |
| Woodside | 86,099 | -19.88 % | 91,373 | -3.73% | 14,567 | 1.81% | 20,617 | 1.32% | |
| Community Libraries Total | 5,433,128 | -7.95 % | 4,548,001 | -1.60% | 471,955 | 15.83% | 1,113,168 | 18.70% | |
| | | | | | | | | | |
| Central Library Adult Learning | 1,675 | 27.47 % | 0 | -100.00% | 3,487 | 87.78% | 4,238 | 80.80% | 6 |
| Elmezzi LIC Adult Learning | 915 | -15.98 % | 32,589 | -7.51% | 5,252 | Х | 60 | -89.85% | |
| Elmhurst Adult Learning Center | 29 | -25.64 % | 11,161 | -14.18% | 4,190 | 4.18% | 1,683 | 136.04% | |
| Flushing Adult Learning Center | 5,129 | 6.81 % | 41,930 | -17.01% | 7,946 | 63.13% | 1,652 | 86.88% | |
| Peninsula Adult Learning Center | 227 | 609.38 % | 0 | 0.00% | 2,732 | Х | 0 | -100.00% | |
| Rochdale Adult Learning Center | 720 | 276.96 % | 0 | 0.00% | 4,704 | Х | 44 | 388.89% | |
| Steinway Adult Learning Center | 1,469 | 12.74 % | 0 | 0.00% | 4,477 | 49.18% | 580 | 107.89% | |
| Adult Learning Center Total | 10,164 | 15.90 % | 85,680 | -32.18% | 32,788 | 138.44% | 8,257 | 63.34% | |

| Agency | Circulation | % Change from last year | In person visits | % Change from last year | Program Attendance | % Change from last year | Reference | % Change from last year | Notes |
|--|-------------|-------------------------------|---------------------|-------------------------------|-----------------------|-------------------------------|-----------|----------------------------------|-------|
| Central Adult Fiction | 53,504 | -9.15 % | | | | | | | |
| Central Adult Fiction – Ask at Desk | 18,470 | -13.82 % | | | | | | | |
| Central Adult Non-Fiction | 108,959 | -5.48 % | | | | | | | |
| Central Adult Non-Fiction – Ask at Desk | 64,894 | -13.45 % | | | | | | | |
| Central International languages | 7,869 | 3.47 % | | | | | | | |
| Central International Languages – Ask at Desk | 2,271 | -29.56 % | | | | | | | |
| Central Library Current Collection | 21,826 | 6.13 % | | | | | | | |
| Central Library Fine Arts/Media Center | 315,287 | -12.62 % | | | | | | | |
| Central Library Others | 33,438 | -21.39 % | | | | | | | |
| Central Library Hot Picks | 20,897 | 25.53 % | | | | | | | |
| Central Library Interloan | 606 | -15.13 % | | | | | | | |

| Agency | Circulation | % Change from last year | In person visits | % Change from last year | Program Attendance | % Change from last year | Reference | % Change from last year | Notes |
|--|-------------|-------------------------------|---------------------|-------------------------------|-----------------------|-------------------------------|-----------|----------------------------------|-------|
| Central Library Job Info Center | 1,188 | -28.17 % | | | | | | | |
| Central Library Young Adult Room | 48,033 | -10.43 % | | | | | | | |
| Children's Library Discovery Center | 214,143 | -6.52 % | 173,805 | 2.94% | 24,447 | 61.17% | 20,970 | -38.65% | |
| Central Total | 890,718 | -9.35 % | 867,923 | 10.73% | 49,271 | 14.46% | 199,024 | -18.82% | 3 |
| Flushing | 750,129 | -24.42 % | | | | | | | |
| Flushing IRC | 16,081 | -20.01 % | | | | | | | |
| Flushing Job Info Center (JIC) | 529 | -56.75 % | | | | | | | |
| Flushing Media Center | 10,404 | 83.72 % | | | | | | | |
| Flushing Total | 810,529 | -23.23 % | 942,154 | -13.17% | 26,539 | -18.92% | 187,560 | 29.93% | 7 |
| E-book and E- Magazines | 302,538 | -5.34 % | | | | | | | |
| Virtual Music and Movies | 244,378 | 10.27 % | | | | | | | |
| Virtual Library Total | 546,916 | 1.05 % | | | | | | | 5 |

| Agency | Circulation | % Change from last year | In person visits | % Change from last year | Program Attendance | % Change from last year | Reference | % Change from last year | Notes |
|-------------------------------|-------------|-------------------------------|---------------------|-------------------------------|-----------------------|-------------------------------|-----------|----------------------------------|-------|
| Langston Hughes Black | 3,918 | -19.71 % | | | | | | | |
| Queens Village Mail-A-Book | 32,072 | -7.32 % | | | 3,096 | 124.35% | | | |
| Miscellaneous Other | 2,014 | -65.92 % | | | | | | | |
| Miscellaneous Total | 340,543 | -6.70 % | | | | | | | |
| System Total | 7,638,486 | -10.51 % | 6,480,813 | -2.82% | 582,730 | 16.37% | 1,499,752 | 12.99% | |
| Website Visits | 4,473,636 | 0.96% | | | | | | | |
| Wireless Use | 281,409 | 31.07% | | | | | | | |
| Computer Sessions | 1,745,042 | -1.47% | | | | | | | |

Notes:

- 1 -- Library closed for renovation during a portion of the current fiscal year.
- 2 -- Library closed for renovation during a portion of last fiscal year.
- 3 -- Central Library partially closed during renovation in current fiscal year.
- 4 -- Closed/Partially closed due to damage from Hurricane Sandy.
 5 -- Formerly called All E-Content; Streaming e-content metrics started 2/2014
- 6 -- CEL ALC moved from Annex to CEL branch starting Jan 2015 no accurate gate count possible
- 7 -- Flushing Library partially closed for renovation in current fiscal year.
- 8 -- ALC programs listed under separate ALC location starting in FY16