

**QUEENS LIBRARY**  
**LABOR RELATIONS COMMITTEE**  
**THURSDAY, DECEMBER 21, 2017**  
**MINUTES**

A meeting of the Labor Relations Committee was held at the Central Library, 89-11 Merrick Boulevard, Jamaica, NY 11432 on Thursday, December 21, 2017. The meeting was called to order at 6:45 PM by Committee Chair Augustus C. Agate.

**I. Call to Order**

<b>Attendee Name</b>	<b>Title</b>	<b>Status</b>	<b>Arrived</b>
Carl S. Koerner Esq.	Board Member	Present	
Augustus C. Agate	Committee Chair	Present	
Maria Concolino	Board Member	Present	
Julissa Gutierrez	Board Member	Excused	
Eli Shapiro Ed. D LCSW	Board Member	Present	
Lydon Sleeper O'Connell	Board Member	Present	6:54 PM
Dennis M. Walcott	President & CEO	Present	
Lewis Finkelman Esq.	Chief Operating Officer, Sr. VP	Present	
Sung Mo Kim, Esq.	General Counsel, Sr. VP	Present	

**II. Executive Session**

**1. Motion to Go into Executive Session (ID # 1634)**

**Recommended Motion for Consideration:**

*I move that the meeting move into Executive Session to discuss personnel matters.*

<b>RESULT:</b>	<b>RECOMMENDED [Unanimous]</b>
<b>MOVER:</b>	Augustus C. Agate
<b>SECONDER:</b>	Maria Concolino
<b>AYES:</b>	Koerner Esq., Agate, Concolino, Shapiro Ed. D LCSW, O'Connell
<b>EXCUSED:</b>	Julissa Gutierrez

**2. Motion to Return to Public Session (ID # 1635)**

**Recommended Motion for Consideration:**

*I move that the meeting return to Public Session*

<b>RESULT:</b>	<b>RECOMMENDED [Unanimous]</b>
<b>MOVER:</b>	Carl S. Koerner Esq.
<b>SECONDER:</b>	Maria Concolino
<b>AYES:</b>	Koerner Esq., Agate, Concolino, Shapiro Ed. D LCSW, O'Connell
<b>EXCUSED:</b>	Julissa Gutierrez

**III. Agenda Action Item(s)**

**1. Merit Based Compensation Increases for FY 18 (ID # 1616)**

**Recommended Motion for Consideration by the Labor Relations Committee:**

*I move that the Labor Relations Committee recommend to the Board of Trustees that non-represented employees receive merit-based increases of between 2.5% and 4% for FY 18 based on annual performance reviews for FY 17, that the Chief Librarian and Chief of Staff receive a merit-based increase of 4% for FY18, and that the Chief Operating Officer and General Counsel receive a pro-rated merit-based increase of 1.45% for FY 18, all retroactive to July 1, 2017.*

<b>RESULT:</b>	<b>RECOMMENDED [Unanimous]</b>
<b>MOVER:</b>	Carl S. Koerner Esq.
<b>SECONDER:</b>	Maria Concolino
<b>AYES:</b>	Koerner Esq., Agate, Concolino, Shapiro Ed. D LCSW, O'Connell
<b>EXCUSED:</b>	Julissa Gutierrez

**IV. Adjournment**

**1. Motion to Adjourn (ID # 1623)**

**Recommended Motion for Consideration:**

*I move that the meeting be adjourned.*

<b>RESULT:</b>	<b>RECOMMENDED [Unanimous]</b>
<b>MOVER:</b>	Carl S. Koerner Esq.
<b>SECONDER:</b>	Maria Concolino
<b>AYES:</b>	Koerner Esq., Agate, Concolino, Shapiro Ed. D LCSW, O'Connell
<b>EXCUSED:</b>	Julissa Gutierrez

The meeting was closed at 6:59 PM.

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**Committee Chair**